



1st
INTERNATIONAL
CONFERENCE

**CORPORATE GOVERNANCE:
ISSUES, CHALLENGES AND CHANGING
PARADIGMS**

September 07- 08, 2019

INDIA INTERNATIONAL CENTRE
MAX MULLER MARG
LODHI ESTATE
NEW DELHI- INDIA

GLOBAL RESEARCH FOUNDATION FOR CORPORATE GOVERNANCE (GRFCG)

The GLOBAL RESEARCH FOUNDATION FOR CORPORATE GOVERNANCE (GRFCG) is being established with the objective of providing a platform for academicians, researchers, professionals, corporate, and practitioners to discuss, deliberate, disseminate and further the issues related to education which includes corporate governance and areas allied thereto. It shall focus mainly on improving the interaction of various stakeholders, establish and foster global research in the corporate governance and allied areas.

The GRFCG was launched in a function on February 25, 2019 at India Internal Centre (IIC) Hall No II, New Delhi. Eminent people from the world of Corporate Governance are on the Board and we together believe that GRFCG shall create benchmarks in the field of Corporate Governance by being a foundation with a difference.

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<p>Prof (Dr.) A.D. Amar Professor of Management, Stillman School of Business, Seton Hall University, USA</p>	<p>Dr Maria Cristina Mina R. The Business School, Edinburgh Napier University, Edinburgh</p>
<p>Prof (Dr.) Qingxiu Bu, Professor of Practice, Faculty of Law McGill University, Montreal, Canada Formerly Chair of Global Law Initiative, University of Sussex, UK</p>	<p>Dr Gerhard Schnyder Reader in Institute for International Management, Loughborough University London, Formerly in the Kings College, London</p>
<p>Prof (Dr.) Ajay Pandit Faculty of Management Studies (FMS), Delhi University</p>	<p>Dr.Niraj Gupta Head, School of Corporate Governance & Public Policy, Indian Institute of Corporate Affairs, Ministry of Corporate Affairs (Govt. of India)</p>
<p>Mr Vijay Singh Harit Formerly Deputy Commissioner, Department of Indian Excise & Customs, Government of India.</p>	

ABOUT THE CONFERENCE

Global Research Foundation for Corporate Governance (GRFCG) based in New Delhi, India, has been established to readily engage with Corporate Governance systems and sub-systems. GRFCG aims to be a trailblazer in bringing together academicians, policy makers, practitioners and consultants engaged with research in Corporate Governance as witnessed in the fields of accounting, finance, economics, sociology, political science, management and corporate strategy to name a few. In pursuit of being a center of excellence, the Foundation proudly takes the lead by announcing its First International Conference on September 7-8, 2019 to capture and chronicle these winds of change.

The Conference is themed as **Corporate Governance: Issues, Challenges and Changing Paradigms**. Based on two hundred and forty five reviews involving more than four dozen reviewers across the country, around hundred research papers from across the globe are expected to be presented during the first international conference of the Global Research Foundation for Corporate Governance (GRFCG). We hope that the outcomes of the research presented in the conference will provide empirical evidences in context of corporate governance for regulators, companies, academicians and scholars to rethink, recraft and renegotiate the governance of corporates keeping in line the gaps, complexities and susceptibility reported through the research results for managing dynamic businesses.

CONFERENCE SUB-THEMES

- Corporate governance across countries
- Corporate governance and board
- Corporate governance in digital era
- Corporate governance and changing business environment
- Regulatory framework and reporting
- CSR and sustainability
- Contemporary issues in Finance, Marketing & HRM

BEST PAPER AWARD

The conference committee will designate three papers accepted to the conference as GRFCG Best Papers. Every submission is automatically eligible for this award. The main criterion for selection is: introduction of a strong new technique, solution of a long-standing open problem, introduction and solution of an interesting and important new problem, etc. These are some of the characteristics associated with giving a paper the highest score. The committee may request additional details of papers being considered for the award in order to reach a conclusion.

First Prize: INR 10,000

Second Prize: INR 5,000

Third Prize: INR 3,000

PROF. JAI PRAKASH SHARMA **CONFERENCE CHAIR AND CHAIRMAN, GRFCG**



J P Sharma is a Professor of Corporate Governance & Law, currently Chairman, Global Research Foundation for Corporate Governance (GRFCG). He has been the Head and Dean, Faculty of Commerce & Business at the Delhi School of Economics, University of Delhi. In the last over four decades of his academic career, he has taught at the undergraduate, postgraduate and doctoral level and has held several academic and administrative positions. He has supervised 29 PhDs, 33 M.Phil dissertations mostly on Corporate Governance, CSR, and Ethics. He has authored 22 books and over 100 research papers/articles published in several national and international journals of repute.

His book titled 'Corporate Governance, Business Ethics & CSR' has its review written by Sir Adrian Cadbury who in 1992 gave the world its first code on corporate governance. He is/has been Visitor's (President of India)/Central Government Nominee on number of Central Universities including University of Allahabad, BHU, NEHU, Sikkim, Tripura, HNB Garhwal, University of Jammu, and Central University of South Bihar. He is a Fellow Member of the ICSI and Member of several other professional bodies including ILI, ISTD, IMA, ICPS, PCI and ICA. He has participated as an expert in over 200 national and international conferences/seminars/invited lectures/panel discussions, delivered keynote and chaired various technical and valedictory sessions. He has widely travelled to countries like USA, UK, Russia, Australia, New Zealand, China, Brazil, Republic of Ireland, Northern Ireland, Sweden, Norway, Denmark, Holland, Belgium, Germany, France, Switzerland, Italy, Austria, Hungary, Czechoslovakia, Greece, Malta, Haiti, Jamaica, Thailand, Malaysia, Singapore, Sri Lanka, Bhutan and Nepal.

SHRI. AMARJEET SINGH **CHIEF GUEST**

Sh. Amarjeet Singh, Executive Director, SEBI is working with SEBI for the last 25 years and has extensive experience in regulation and supervision of securities markets. He is presently working as Executive Director in charge of Corporate Finance Department. Earlier between 2010 and 2017, he was heading the front office of Chairman, SEBI as his Executive Assistant and also the Office of International affairs. In his earlier stint, he headed the Northern Regional Office of SEBI at New Delhi from 2005 to 2009 and contributed for the growth of SEBI in India.



Sh. Singh has been involved in various international regulatory initiatives. He has acted as Sherpa for SEBI's representation on the Board of International Organization of Securities Commissions (IOSCO) for 7 years. He chaired the Assessment Committee of IOSCO during 2016-18 and steered an assessment program for conducting thematic assessments at the global level.

He represents SEBI as a part time member on the board of National Financial Reporting Authority and on the board of Governors of the Indian Institute of Corporate Affairs.

Apart from an MBA, he holds a Master's degree in Economic Policy Management from Columbia University, NY, USA. He is also a recipient of Rotary Foundation Educational Award, 2000 for promoting leadership development and international understanding by Rotary International, USA. He is also a Member of the India Advisory Board, Newcastle University Business School, UK.

PROF. A.D AMAR
KEYNOTE SPEAKER



Dr. A.D. Amar is Professor of Management, Stillman School of Business, Seton Hall University. An expert in knowledge organization & management theory, Dr. Amar received 2013 Carolyn Dexter Finalist Award of the Academy of Management (AOM) and 2010 NJBIA Bright Idea Award in Management of the NJPRO Foundation of New Jersey Business and Industry Association (NJBIA) for his publication on leading without authority in the context of knowledge organizations in the Harvard Business Review.

He has more than 120 publications and more than 100 presentations. His papers on meditation and leadership were selected Best Paper of the Academy of Management for its 2013 and 2014 annual conferences. He was awarded the 2017 Professor of the Year by IARC. He belongs to the Beta Gamma Sigma the exclusive Business Honor Society.

Dr. Amar has conducted several plenary lectures and organized and chaired many conference paper sessions. His article on knowledge worker motivation and creativity had full text downloads of 17,295 times since 2013. It has been the 5th Most Read Article of 2015 and 8th Most Read Article of 2016 of the European Journal of Innovation Management.

Dr. Amar has chaired and directed several academic and administrative offices and assignments. He has been editor of the Mid-Atlantic Journal of Business for 12 years. He has taught, consulted, held management positions and trained managers in business and public sectors in the USA, India, UK, Russia, and Poland. His consulting client list includes Arkwin Industries, City of New York, General Motors, Social Security Administration, US Postal Service, Vornado—Store Decor, and VW/Audi.

PROF. MAHENDRA P. LAMA
KEYNOTE SPEAKER

Prof Mahendra P Lama, a development economist, is a senior Professor in the School of International Studies in Jawaharlal Nehru University, New Delhi. Presently he is Chief Economic Adviser in rank of a Cabinet Minister in the Government of Sikkim. He served as the Founding Vice Chancellor of the Central University of Sikkim and at the age of 46 became the youngest Vice Chancellor of a National University in India.



He also served as Member of the National Security Advisory Board, Government of India and the Pro-Vice Chancellor of IGNOU, New Delhi. He is presently Government of India's nominee in the Eminent Persons Group set up by the Prime Ministers of India and Nepal. He is credited to have initiated series of innovative schools and inter-disciplinary programmes on hill and mountain studies and a scientific evaluation and quality management system. He has been associated with the Institute of South Asian Studies, Sichuan University, in China; Tsukuba University and Hitotsubashi University in Japan; New School University in USA; European Union, Brussels; Notre Dame University, USA, amongst others. He is also Nehru-Fulbright Education Administrator's Fellow in USA. He has served in various High Level Committees set up by SAARC Summit leaders. Besides being on the Editorial Board of a number of national and international journals, he regularly writes in prominent national dailies in India and South Asia and is frequently interviewed by the top TV and radio channels. He has been associated as a professional with the World Bank, Asian Development Bank, UNDP, Australian Aid Agency, IDRC of Canada and many others. His recent works include "Human Security in India: Discourse, Practices & Policy Implications"; coauthored books "India-China Rethinking Border and Security" & "Energising Connectivity between Northeast India and its Neighbours".

PROF. TILL TALAULICAR

KEYNOTE SPEAKER



Professor Till Talaulicar holds the Chair of Organization and Management at the University of Erfurt where he is currently also the Vice Dean of the Faculty of Economics, Law and Social Sciences. His main research expertise is in the areas of corporate governance with a particular emphasis on codes of corporate governance, boards of directors and top management teams and their organization.

He has published widely in these areas in leading international journals. His dissertation thesis on corporate codes of ethics has been granted the research award by the Plansecur Foundation for best research in the field of business ethics.

Professor Talaulicar is Editor-in-Chief of Corporate Governance: An International Review, Senior Editor of Management and Organization Review and serves on the Editorial Board of Organization Science. Moreover, he is Founding Member and Chairman of the Board of the International Corporate Governance Society which provides a forum for rigorous and relevant research, teaching and consulting that enhances corporate governance practices and systems within the global economy.

CS RANJEET PANDEY

GUEST OF HONOUR

A Fellow Member of the Institute of Companies Secretaries of India (ICSI) and a Law Graduate from Faculty of Law, University of Delhi, CS Ranjeet Pandey took over as the President of the ICSI in January, 2019 and is also the Secretary, Corporate Secretaries International Association Limited (CSIA). Having over 15 years of experience in the field of Corporate and Commercial Laws, he is also an Insolvency Professional, registered with the Insolvency and Bankruptcy Board of India (IBBI) and an ex-officio member of the Advisory Board of Sri Aurobindo Foundation for Integral Management (SAFIM).



A member of the Primary Market Advisory Committee of SEBI, he has also been a member of the Working Committee of Ministry of Corporate Affairs, for streamlining working under the Companies Act, 2013. Apart from these he is a member of the Steering Committee of National Foundation for Corporate Social Responsibility (NFCSR) and Committee for Finalizing BRR format for Listed and Unlisted entities and has also contributed on the High Level Committee on Corporate Social Responsibility of MCA.

A firm believer in the significance of quality education and continuous training & skill upgradation and above all right amount of motivation in the effective and efficient dispensing with responsibilities by professionals, CS Pandey is a regular speaker at various national and international academic, industry and media forums. A prominent advisor in the areas of Corporate Restructuring, Insolvency & Bankruptcy, Compliances & Due-diligence, he feels immensely proud of the role played by Governance Professionals in shaping the corporate culture and that of the Institute in transforming the Indian business arena.

CS NESAR AHMED
SECRETARY GENERAL, GRFCG



CS Nesar Ahmed has been past president of the Institute of Company Secretaries of India (ICSI) an Autonomous Body established under the Act of Parliament called The Companies Secretaries Act, 1980 & Corporate Secretaries International Association (CSIA), Geneva, Switzerland.

Nesar Ahmad (representing the Institute of Company Secretaries of India) was the member of International Corporate Governance Network (ICGN)- a London based international think tank in developing Corporate Governance framework in collaboration with Governments across the world and Country Correspondent based in India.

He was also the President of the ICSI in the year 2012 and was the member of the Central Council of ICSI since January 19, 2004 till January 18, 2015. He is a graduate in Commerce and a fellow member of the Institute of Company Secretaries of India having professional experience of about 29 years in corporate matters.

He also served as an Arbitrator for National Stock Exchange and Bombay Stock Exchange during the period 2012 -2017. He was also appointed as the Mediator & Conciliator for Delhi, Bengaluru and Chandigarh by the Government of India for the year 2017-18.

VALEDICTORY

PROF. R.D. SHARMA
CHIEF GUEST

Dr. R. D. Sharma, Vice Chancellor, Noida International University, Greater Noida has wide ranging rich experience of teaching, research and extension in business education, and administrative experience at different levels. Dr. Sharma joined teaching profession in 1980, became Reader in Commerce in 1987 and Professor in 1994. He has been Fulbright Visiting Professor of Business Administration, URI, USA. Besides working on different administrative and academic bodies like University Council, Syndicate, Faculty of Business Studies, Faculty of Commerce, Boards of Studies, Academic Council, etc. of University of Jammu, Dr. Sharma remained associated with several other universities and institutions of the country like University of Delhi, BHU, Guru Nanak Dev University, Rajasthan University, NEHU, ICSSR, University of Kashmir, IGNOU, NAAC, Finance and Education Ministries of J&K State, J&K Public Service Commission, UGC, AICTE etc. Dr. Sharma has also worked as Vice Chancellor, University of Jammu.



Besides active participation in the academic deliberations at different occasions in India, Nepal, Srilanka, Dubai, China, South Korea and Thailand, Dr. Sharma addressed the audience quite frequently at several US universities. He also visited a few Chinese Universities and Institutes of Higher Learning in Management and Information Technology. He has completed two major research projects funded by UGC and ICSSR. He got 12 books (authored: 5 and edited: 7) and 122 papers published, with total citations of 740 till date. Till-date 26 M. Phil. and 27 Ph. D. students have completed their research work under his supervision.

PROF. R.K MISHRA
KEYNOTE SPEAKER



Dr R K Mishra, is ONGC SubirRaha Chair Professor on Corporate Governance and Senior Professor and Director, Institute of Public Enterprise, Hyderabad, India, a Ph.D. from the University of Rajasthan and a visiting fellow at London Business School, studied for International Teachers programme at SDA Bocconi, Milan.

Dr Mishra taught at the University of Bradford, and was a visiting Professor at Maison Des Sciences De L' Hommes, Paris, Faculty of Economics, University of Ljubljana and Accountancy Research Institute (ARI), Universiti of Teknologi Mara, Malaysia. He has conducted research for Finance Commission, Planning Commission and Indian Council of Social Science Research. He is special invitee on OECD Working Group on Privatization and Corporate Governance of SOEs and Asian Network of Corporate Governance. He is also a Member on 'Panel of Experts on Reforms in Central Public Sector Enterprises' set up by the Planning Commission, Government of India, Member, Adhoc Taskforce set up by the Cabinet Secretariat, to review the Results Framework Documents of the various ministries of the Government of India, Adhoc Taskforce on Memorandum of Understanding, Government of India. His areas of interest include Urbanization, Corporate Governance, Corporate Social Responsibility, Sustainable Development, Public Enterprise Management, Corporate and International Finance.

DR. MARIA CRISTINA MINA R
GUEST OF HONOUR

Dr Maria Mina is teaching Accounting and Finance and Research Methods at Edinburgh Napier University School of Business. She began her academic career at the University of Dundee Business School where she gained a PhD with focus on corporate governance. She also holds an MBA from the University of Wales and MA (Hons) in Business and Management from the Valle University in Colombia.

She has previously worked in a range of research and teaching roles at the University of West of Scotland, Abertay University and the University of Dundee. Dr. Mina's current research surrounds corporate governance, corporate social responsibility, business ethics and accounting education.



PROF. HARIVANSH CHATURVEDI

SPEAKER



Dr. Harivansh Chaturvedi is Professor and Director at Birla Institute of Management Technology, Greater Noida, India. He has more than 42 years of experience in teaching, research and academic administration. He has been Director at AICTE, a statutory body under MHRD, Government of India. Being a renowned management educationist, he has been deeply involved with national bodies like AIMA, NHRDN, AIMS and the Indian Management Conclave (IMC), organized by the MBA Universe.com.

Dr. Chaturvedi is a Member of Board of Governors, Indian Institute of Tourism & Travel Management (IITTM), Gwalior, Special Invitee Member, Board of Governor, United Nations Global Compact Network India, New Delhi, Member, Advisory Board, Asia Pacific Centre for CSR Sustainability, UNGCNI, New Delhi, Member, Advisory Board of ABES Institute of Technology, Ghaziabad, Board of Governor, Birla Global University, Bhubaneswar, Member, Board of Management, Birla Global.

Dr. Chaturvedi is the Trustee and the Executive President of the Education Promotion Society for India (EPSI), Academic Council Member, Manav Rachna University, Faridabad and also the Founder President of the Alumni Association of Agra University (AAAU), BIMTECH Foundation and Ranganathan Society for Social Welfare and Library Development (RSSWLD), Uttar Pradesh. He is also Main Trustee of the Atal Incubation Centre BIMTECH. Dr. Chaturvedi has authored and edited five books relating to various challenges before Indian Business and economy and his latest book is titled “Transforming Indian Higher Education”.

PROF. RATTAN SHARMA

SPEAKER

Dr. Rattan Sharma, currently associated with Vivekananda Institute of Professional Studies- Technical Campus, Delhi as Principal Director, has a rich experience of more than 40 years in the field of education. Dr. Sharma began his career in teaching in an affiliated college of Delhi University. Later on, some of the elite institutes where Dr. Sharma has worked include: IIM, Lucknow, MDI, Gurgaon, S.P. Jain Institute of Management and Research, Mumbai, where he served as Director of Center of Family Managed Businesses, Administrative Staff College of India, Hyderabad, BULMIM where he was the founder Director.



Dr. Sharma was also EFMD fellow in Manchester Business School, U.K. In addition, he was a Visitor's nominee in Department of Commerce at Aligarh Muslim University, FMS of Delhi University and also a member of committee of Credit Appraisal and Evaluation of PICUP. He is a professional trainer and conducts short duration programs for executives in the corporate as well as Government sectors. He was awarded the best article award of the Year by the ICAI in 1987. Apart from research and training he has been a consultant to various organizations in different industrial sectors. His areas of interest include CSR, Sustainability, and Strategy. Presently, he is engaged in studying the CSR activities in the Indian Corporate Sector.

SESSION CHAIRS



Prof. Nikhil Bhusan Dey post Graduated in Commerce in 1973 and was awarded PhD in 1981 from Gauhati University. He obtained LL.B from Gauhati University. He was selected Emeritus Professor by UGC in 2016. He served as Dean, Mahatma Gandhi School of Economics & Commerce, Dean, School of Management Studies and as Head, PG Department of Commerce in Assam University. He has to his credit 3 books and about 150 Publications in Research Journals. 25 PhD & 7 M.Phil. have been awarded under his supervision. He was jointly awarded Best Business Academic of the year-2012 at 65th All India Commerce Conference & honoured by ICA as a Fellow Member of the Association in 2013.

Prof. S.P.Kala, popularly known as Ex Civil Service Officer turned Management Guru, is Law Graduate Delhi University and MBA degree holder from the University of Hull, UK. He initially served as an officer of Indian Company Law service in different positions including Assistant Registrar of Companies, Maharashtra, Bench Officer, Company Law Board, Bombay, Registrar of Companies, State of Goa & UT of Daman and Diu. He also served as Under Secretary to the Govt. of India in Ministry of Personnel; Deputy Director Inspection in MCA& served ICSI as Director (Professional Development.). In 1998, he joined as Professor of Management & Head of Department of Business Management at Hemwati Nandan Bahuguna Garhwal University. He is associated with various Institutions, Universities, and organizations in India and abroad. He is recipient of many national & international awards in the field of Higher Education, for Administrative Achievements & Social Service.



Prof. Elangbam Nixon Singh is the former Head, Department of Management, Mizoram Central University, Aizawl. He has contributed many articles and research papers in referred journals and books, apart from presenting a number of papers at various national and international conferences. Prof. Singh has already published seven books, viz., 'Small Scale Industries and Entrepreneurship', 'Industrial Sickness in Manipur-Causes and Remedies', 'Savings and Investment in Rural India', 'Entrepreneurship for Economic Development', 'Women Entrepreneurship in North East India: Issues and Challenges', 'Women in Entrepreneurship' and 'Financial Management in Women Enterprises'. At present, he is the Editor-in-Chief of 'Management Convergence', an international journal of management.

Prof. Twinkle Prusty is Professor of Finance in Faculty of Commerce, Banaras Hindu University, Varanasi, Uttar Pradesh since August 2002. She has specialized in Corporate Governance, Accounting, Financial Management and Direct Taxation. She has made an advance study in D.Litt. with 10 models of Corporate Governance. At present she has 55 research publications in national/international journals and among them 22 papers are on Corporate Governance with three edited books & two subject book on Corporate Governance. She has also completed 2 project sponsored by UGC. She has presented papers in at least 60 National & International Seminar and also delivered lectures as resource person in Conference/Workshop in India and abroad. She is also serving on editorial board of reputed journals. She has been awarded and given certificates of Appreciation by national/international forums & associations for her continuous academic contribution.





Dr Sunaina Kanojia obtained her M. Phil. and Ph.D. degree from Department of Commerce, DSE in 2006 and 2011 respectively. She has been appointed as Officer on Special Duty for the Institute of Cyber Security & Law, University of Delhi. She has been a member of Academic Council of University of Delhi during Jan 2013-Feb 2017. She has also served as Deputy Proctor in University of Delhi and nominated by the Vice Chancellor as member of IQAC committee, DULS & Committee for Development of Database & Maintenance of Institutional Database and Documentation Activities for Quality Improvement. She has co-authored 4 books and has more than two dozen research papers in both national and international refereed journals of repute. She has received Best Paper Awards in the International Conference of Christ University and Liverpool University UK 2017, University of South Florida, USA (2015), National Conference of VIPS (2014). Seven of her research papers have been on SSRN's Top Ten papers download lists. She visited Mauritius under the 4th UGC-TEC Consortium Agreement 2010, for 5 weeks to deliver a series of lectures along with USA, Germany, Italy and Russia on varied academic assignments. She is member of Editorial Advisory Board of Corporate Governance Insights, 'Envision' & Amity Journal of Corporate Governance and is the Editor of the bi annual journal 'Journal of Commerce and Business Studies' published by Department of Commerce, Delhi School of Economics.

Prof. Saurabh Agarwal is a Professor of Accounting and Finance & Dean at the Indian Institute of Finance. He is Associate Editor, Finance India - The Quarterly Journal of Finance. He is a Board Member of several organizations like Dattopant Thengadi National Board for Worker's Education & Development, Ministry of Labour & Employment, Government of India; ASSOCHAM; Federation of Industry, Trade and Services (FITS) & IIF CCMS, affiliated to CCS University. He is a visiting faculty to IIM, Rohtak, FMS, University of Delhi & University of South Pacific (USP), Fiji. He has written 2 international publications by Palgrave Macmillan, UK and Lap Lambert, Germany. He has 17 research publications in international journals, 3 chapters in edited books, 2 research monographs, 5 newspaper articles and 35 book reviews to his credit. He has delivered series of Keynote addresses/Chair at International Conferences. He is often invited for panel discussions at leading news channels.



Dr. Shital Jhunjunwala, Associate Professor at Department of Commerce, Delhi School of Economics, University of Delhi is a Fellow member of ICAI, a Cost Accountant and a management graduate from Indian Institute of Management (IIM) – Calcutta. She has over 20 years of industry and academic experience. She is the founder editor of the *Indian Journal of Corporate Governance a Sage publication*.

Dr. Jhunjunwala is often invited as an expert to chair sessions, act as resource person at corporate trainings and deliver talks at different platforms. Due to her research expertise on corporate governance she was called upon to examine Doctoral thesis by Universities of Australia and New Zealand. She was one of the six persons selected from across the nation to participate in the IVLP – Think Tank program in USA.

Dr. Urvashi Sharma, Associate Professor at Department of Commerce, Delhi School of Economics, University of Delhi completed her PhD from Jai Narain Vyas University, Jodhpur (Rajasthan) in 2002. Apart from B.Com (H) and M.Com degree, she also holds degree of MBA, having specialization in Human Resource Management. Having 19 years of teaching experience, she has also worked in the capacity of Head of the Department (BBA) in GGSIP University Colleges and also has experience in teaching in NCT, Sultanate of Oman. Dr. Sharma has written many article/research papers in HRM, OB and Corporate Governance which have been published in Repute Journals and proceedings. She also presented many papers in conferences and seminars in different institutes and colleges. She has also been the Editor of Journals of the colleges of GGSIP University.





Prof. Ajay K Gupta is the Professor and Dean, School of Information Technology, Institute of Management Studies, Noida since June 2018. Dr. Gupta has joined IMS Noida from University of Delhi, where he was working as Advisor and Director of the Delhi University Computer Centre.

Dr. Gupta obtained his PhD in Computer Science and an MBA in Finance from the State University of New York at Stony Brook, New York and an MS in Computer Engineering from University of Massachusetts, Amherst, Massachusetts. He did his BE (Hons) in Electronics Engineering from BITS, Pilani.

Dr. Gupta has worked for both private and government organizations in US and India and has been in the academia since 1990. Dr. Gupta moved back to India from USA in 2009, after having worked for State University of New York at Stony Brook. During his academic career, Dr. Gupta has held senior positions in various universities assisting the top management.

Dr. Amit Kumar Singh an Associate Professor in Department of Commerce, DSE, University of Delhi has a teaching experience of about 17 years. He is an alumnus of Kirori Mal College and Department of Commerce and a gold medalist in M.Com Examination (2001) of the University of Delhi. A recipient of various medals and prizes at the post-graduate level, he obtained his M. Phil. Degree from the Department of Commerce in 2004 and Ph. D. in 2012.



He has authored/co-authored five books, more than fifty five research papers and articles published in reputed national and international journals, and has written more than two dozen papers on IPOs only. He has presented more than fifty papers & Chaired/Co-Chaired various technical sessions in National and International Conferences. He is currently supervising 6 PhD and 1 M.Phil. student. Prior to joining the Department, he taught at Shaheed Bhagat Singh College, University of Delhi for about twelve years. He is a life member of Indian Commerce Association and Indian Accounting Association.



Dr Sheetal Kapoor is presently Associate Professor in the Department of Commerce at Kamala Nehru College, Delhi University. Founder of the Consumer Club at KNC, she is the recipient of Teaching Excellence award in Innovation from the Vice Chancellor, Delhi University on Founder's Day in 2015 and Sahityak Samman from the Supreme Court Association in 2014. Dr. Kapoor did her M. Phil and Ph. D from Department of Commerce, Delhi School of Economics. A JRF holder, Dr. Kapoor has successfully completed three research projects sponsored by UGC, written six books, more than 100 research papers and articles and invited by many media channels on discussions related

to marketing and consumer rights.

SESSION CO-CHAIRS

Dr. Poonam Sethi started her teaching career with Delhi University in the year 1990. She is currently an Associate Professor in Commerce at Hindu College, University of Delhi. Her PhD titled, "Study of Selected aspects of Corporate Governance with respect to Shareholder Participation" was completed under the able guidance of Prof. J.P. Sharma from Delhi University. Her paper titled "Impact of Postal Ballot Mechanism in improving Shareholders' Participation in Corporate Decision Making: A Research Study" was adjudged by ICSI as the best paper of the year 2010. She has co-authored a chapter in the book titled "Emerging Technologies of 21st century".





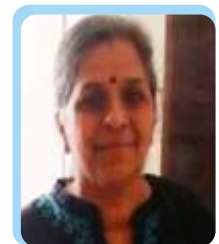
Dr. Preeti Singh, PhD in finance is presently Professor and Head (PGDM-IB) and Managing Editor of 8M Journal of Indian Management and Strategy in Jagannath International Management School, New Delhi. She was formerly in Jesus & Mary College, University of Delhi. She has participated in National and International conferences as organizer, paper presenter, discussant, key note speaker, FDP's MDP's and chairperson in conferences in India and abroad and has also received awards. She has many published research papers, and books. Her interests are inter-disciplinary on a wide range of management and governance issues with over four decades of experience in education.

Dr. Deepti Singh did her B.Com (Hons.) from Shri Ram College of Commerce (2000) and M.Com from Department of Commerce (2002), University of Delhi. She has completed her M. Phil and PhD from the Department of Commerce, Delhi School of Economics. She received scholarship from Govt. of NCT of Delhi for academic excellence during graduation. She has more than 15 years of teaching experience and her areas of interest include Corporate Governance, CSR and behavioural finance. She has co-supervised one PhD student. She has a number of articles in journals of repute, contributed chapters in books and attended about a dozen national and international conferences. She received best paper award in the 3rd Annual Commerce Convention. She has been a member of various committees constituted by the University of Delhi for syllabus revision, and has been a member committee of courses, Department of Commerce. She is also a member of editorial board of Corporate Governance Insight, a peer reviewed international journal.



Dr. Anu Pandey, an alumna of University of Delhi, is a Senior Faculty in Motilal Nehru College, University of Delhi and has teaching experience of over 20 years. She worked on deputation as an Associate Coordinator at ILLI, University of Delhi for two academic sessions (2008- 2010). She was awarded fellowship by the University of Delhi for pursuing MBA from the University of Nottingham, Business school, UK in 2012, where she was awarded the 'Best MBA Entrepreneurship Overall Performance' 2012/2013. She has also had the honor of receiving an Award for College Teacher for year 2016-17 by Govt. of NCT of Delhi, Directorate of Higher Education. She has presented research papers at national and international conferences in India & abroad. She has co-authored a book on management & contributed chapters for several books & e-lessons for UG courses at ILLI, University of Delhi & for e-PG-Pathshala initiated by U.G.C.

Dr. Rajni Jagota is an author, teacher, researcher and expert in business, industrial and corporate laws. She is presently Associate Professor in Commerce at PGDAV College and Visiting Faculty at the School of Open Learning and Department of Commerce, Delhi School of Economics, University of Delhi. She has a teaching experience of over two decades. She has presented her research papers at various National and International conferences both in India and abroad. Her areas of interest are Corporate Laws, Labour Laws and International Business. To this conference she brings her insightful expertise on legal aspects of corporate governance.



Dr. Lata Bajpai Singh is an Assistant Professor at Department of Rural Management in Baba sahib Bhimrao Ambedkar (Central) University, Lucknow. She completed her PhD from M.J.P. Rohilkhand University, Bareilly and possesses MBA with HR specialization as her post-graduate degree. In her 16 years of academic experience she has been actively involved in case writing, published and presented many research papers in conferences of National / International repute. Apart from academics interest she took part in research, training and corporate consulting assignments. Her current research interests are the behavioral issues among the workforce and HR practices in digital era.



Dr. Nidhi Kapoor, presently teaching as Assistant Professor at Kalindi College, University of Delhi has a teaching experience of over 11 years. Formerly, she has been associated with Department of Commerce, Delhi School of Economics and Indian Institute of Finance. She has been elected as a member of Academic Council, highest statutory academic body of University of Delhi in February, 2019 for a term of two years. She was awarded doctorate degree from Department of Commerce, DSE in 2017. She has 9 research papers published in various reputed national and international journals. Over the years, she has been actively associated with various seminars and conferences

in varied capacities.

Dr. Anita Singh has done PhD, EPHRM-IIM Calcutta, PMIR, MBA, MA, and is a seasoned Educator with a knack of entrepreneurial spirit and persistent passion for continuous learning. Currently she is Professor and Area Chairperson HR at the Institute of Management Studies Ghaziabad with a varied experience of 23 years in academics, research and training. She has to her credit more than 75 publications in refereed International/National Journals. She has coauthored a book on 'Rebranding of Employee Relationships: The Paradigm Shift'. She has presented research papers at University of Vienna, Austria, University of Wollongong, Dubai, IIM Raipur, IMT Ghaziabad, AIMS International Houston, Texas, USA, JNU Delhi etc.



Dr. Anand Saxena, M. Com. (Finance) M. Phil. (Finance); Ph.D. (Entrepreneurship), is an Associate Professor in Commerce at Deen Dayal Upadhyaya College, University of Delhi. His teaching and research interests include Corporate Governance, Business and Management Education, Business Ethics and Entrepreneurship & Innovation. He is the proponent of the ideas of Conscientious Commerce and Organizations as enactments of Harmony. Dr. Saxena has presented papers in national and international Conferences in India and abroad. He has published in Indian Journal of Corporate Governance (Sage), Asia Pacific Journal of Management (Springer), Information Sciences (Elsevier) and

Knowledge Based Systems (Elsevier), besides others. He has longstanding and deep academic relationships with the NCERT, ICSI, ICAI, and National Institute of Open Schooling (NIOS).

Dr. Sameer Lama currently an Assistant Professor in the Department of Commerce, Kirori Mal College, University of Delhi has over 10 years of teaching and research experience. Formerly, he has been associated with Delhi School of Economics, Department of Commerce, as a faculty member for about 6 years. He has to his credit one book and more than a dozen research papers published in leading national and international journals of repute. He was a co-recipient of the Best Business Academic of the Year Award from the Indian Commerce Association in 2011. He was also the recipient of the Best Research Paper award from the Department of Commerce, DSE at the 3rd Annual Commerce Convention, 2014. In December 2018, he was awarded by All India Tamang Buddhist Association (AITBA) as young achiever in academics from Sonada, Darjeeling. He has been awarded Ph.D. in the area of international business by the University of Delhi.



Program Schedule

Saturday, September 7th		
09:00-10:00	Welcome Coffee and REGISTRATION	
10:00-13:00	INAUGURAL SESSION CORPORATE GOVERNANCE: ISSUES, CHALLENGES AND CHANGING PARADIGMS	
10:00- 10:25	Welcome and Felicitation of Guests Lamp Lighting	
10:25- 10:45	Inaugural Address by Prof. Jai Prakash Sharma (Conference Chair and Chairman, GRFCG)	
10:45- 11:25	Address by Chief Guest- Shri. Amarjeet Singh (Executive Director, SEBI)	
11:25-11:55	Address by Keynote Speaker- Prof. A.D. Amar (Professor of Management, Stillman School of Business, Seton Hall University) on "Corporate Governance and Regulation in Trump's America"	
11:55- 12:25	Address by Keynote Speaker- Prof. Mahendra P. Lama (South Asian Economics School of International Studies, JNU ; Founding Vice Chancellor Sikkim Central University) on "Corporate Governance: Highland Perspectives"	
12:25- 12:40	Address by Keynote Speaker- Prof. Till Talaulicar (Chairman, International Corporate Governance society)	
12:40- 12:55	Address by Guest of Honour- CS Ranjeet Pandey (President, Institute of Companies Secretaries of India)	
12:55- 13:00	Vote of Thanks by CS Nesar Ahmed (Secretary General, GRFCG)	
13:00-13:45	Lunch Break	
13:45-15:00	Session 2A: Corporate Governance and Changing Business Environment (Hall 3) Session Chair: Till Talaulicar (University of Erfurt, Germany) Session Co-Chair: S. P Kala (H N B Garwal University) Session Moderator: Jyoti Paul (Dyal Singh College)	
Time	Paper No.	Authors and Paper Title
13:45-14:00	65	Subhrangshu Sekhar Sarkar and Amitava Banerjee Gate keepers of governance - watching the watchdogs
14:00-14:15	56	Anand Saxena and Rajni Jagota CG theory of business growth
14:15-14:30	29	Shital Jhunjhunwala and Monika Rajput Corporate Governance and Dividend Payout Policy: Evidence from New Companies Act 2013
14:30-14:45	48	Venugopalan T. and Rajender Kumar Paradigm Shift In Corporate Governance And Agency Cost In Post-Indian Companies Act 2013
14:45-15:00	14	Pooja Sharma Corporate Governance in India- Stakeholder's Perspective

13:45-15:00	Session 2B: CSR and Sustainability (Hall 2) Session Chair: A D Amar (Seton Hall University, USA) Session Co-Chair: Twinkle Prusty (Banaras Hindu University) Session Moderator: Deepali Malhotra (Delhi Technological University)	
Time	Paper No.	Authors and Paper Title
13:45-14:00	40	Nixon Elangbam and Premendra Kumar Singh Relationship between CSR and Firms' Financial Performance: Empirical evidence from Indian Banks
14:00-14:15	55	Ashok Kumar Gupta and Pragya Gaur Corporate Social Responsibility Practices in Public Sector Undertakings of India: A Case Study of Power Sector Companies
14:15-14:30	8	Shital Jhunjhunwala and Shweta Sharda Indian Boards and CSR Spending
14:30-14:45	62	Geeta Kichlu and Sanjeeta Jerath Corporate Social Responsibility and Human Development Index Linkages
14:45-15:00	107	Krishan Kumar and Suman Corporate Social Responsibilities Practices in India: A Study of Companies Listed in BSE Sensex
13:45-15:00	Session 2C: Regulatory Framework and Reporting (Hall 1) Session Chair: Rattan Sharma (Vivekanand Institute of Professional Studies) Session Co-Chair: Deepti Singh (Moti Lal Nehru College) Session Moderator: Sakshi Mittal (Bharati College)	
Time	Paper No.	Authors and Paper Title
13:45-14:00	3	R K Singh and Geetanjali Batra Sustainability Reporting in India: The Stakeholder's View
14:00-14:15	53	Rajni Jagota Do the Amendments to the Companies Act 2013 Encourage Higher Standards in Corporate Governance?
14:15-14:30	43	Swati Tejawat, Sudip Chakraborty and Nikhil Bhushan Dey Regulatory Framework of Corporate Governance: An Indian Perspective
14:30-14:45	69	Preetinder Kaur The quality of Mandatory Disclosure of Indian Listed Companies
14:45-15:00	64	Ashok Kumar Gupta, Meenu Maheshwari and Nupur Tiwari Corporate Governance Regulatory Framework and Disclosure Practices through Board Committees: A Case Study of Selected Private Banks
15:00- 15:15	Coffee Break	

15:15-17:00	Session 3A: Corporate Governance and Changing Business Environment (Hall 3) Session Chair: Twinkle Prusty (Banaras Hindu University) Session Co-Chair: Shital Jhunjunwala (Department of Commerce, DSE) Session Moderator: Shweta Sharda (Indraprastha College for Women)	
Time	Paper No.	Authors and Paper Title
15:15-15:30	23	Ram Singh and S.K. Srivastava Corporate Governance in Indian Banking Sector: An Analysis
15:30-15:45	108	Shweta Mehrotra, R.K. Mishra and V. Srikanth Research on Whistleblowing in India: A Thematic Analysis
15:45-16:00	103	Kalpana Nebhinani Corporate Governance Practices and Shareholders Activism- A comparative study of Public & Private Sector Enterprises of India.
16:00-16:15	80	Anu Pandey and Preeti Singh. Role of Spirituality in the Changing Business Environment and its Impact on Corporate Governance
16:15-16:30	51	Ruchi Goyal Corporate Governance in Airline Industry from Employees' Perspective: An Empirical Evidence
16:30-16:45	18	Supriya Kamna and Chhavi Sharma Prediction of Managerial Fraud in ICICI Bank
16:45-17:00	50	Nishant Sharma The Bird With No More Wings: A Study of Kingfisher Airlines
15:15-17:00	Session 3B: Corporate Governance Across Countries (Hall 2) Session Chair: Maria Cristina Mina (Edinburgh University, UK) Session Co-Chair: Poonam Sethi (Hindu College) Session Moderator: Shilpi Sahi (Bharati College)	
Time	Paper No.	Authors and Paper Title
15:15-15:30	24	Maria Cristina Mina Owning Structure, Risk Management and Performance: The case of Latin American Banks.
15:30-15:45	105	Twinkle Prusty and Waleed Alahdal Impact of Corporate Governance Practices on Firms' Value: A Comparative Study between India and Gulf Countries
15:45-16:00	101	Samer Al Waeli and Sunaina Kanojia Corporate Governance and Sustainability of Financial Institutions- A Comparative Study of Gulf Cooperation Council (GCC) Countries Banks and Indian Banks.
16:00-16:15	16	Bunny Bhatia Corporate Governance and Dividend Policy Of Indian Companies: Comparative analysis with US Companies
16:15-16:30	79	Priyanka Chugh and Dhanraj Sharma Comparative Analysis of corporate governance code of BRICS countries
16:30-16:45	6	Neha Matlani Women on Corporate Boards: An International Perspective
16:45-17:00	15	Sonia Mudel Creative Accounting and Corporate Governance – An Empirical Analysis

15:15-17:15	Session 3C: Corporate Governance and Board (Hall 1) Session Chair: E. Nixon Singh (Mizoram University, Aizawl) Session Co-Chair: Urvashi Sharma (Department of Commerce, DSE) Session Moderator: Sunita Gupta (Kamala Nehru College)	
Time	Paper No.	Authors and Paper Title
15:15-15:30	59	Meenu Maheshwari and Sapna Meena Corporate Governance Disclosure as per SEBI's LODR, 2015 Regulations: The Indian Context (A Case Study of 30 BSE Sensex Companies)
15:30-15:45	99	Renu Aggarwal Corporate Governance: Participation of Women and Corporate Social Responsibility
15:45-16:00	84	Saurabh Agarwal and Megha Agarwal Corporate Bankruptcy: Failure of Corporate Governance
16:00-16:15	81	Poonam Sethi, Gurcharan Sachdeva and Sameer Lama Does Shareholding Pattern of companies in India reflect the Corporate Governance Phenomena at Contemporary Times?
16:15-16:30	75	Vijay Lakshmi Sahay Board Structure and Company Performance – Evidence from Indian Listed Companies
16:30-16:45	13	Amrita Singh Independent Directors- Assets or Puppets
16:45-17:00	9	Rupal Arora Role of Regulations as Antecedents in Shaping Corporate Governance: An Empirical Analysis of Select Indian Companies
17:00-17:15	17	Sunita A Study of Selected Aspects of Corporate Governance in India with Reference to Shareholder Activism

Sunday, September 8th

09:00-10:15	Session 4A: Contemporary Issues in Finance, Marketing and HRM (Hall 3) Session Chair: Sunaina Kanojia (Department of Commerce, DSE) Session Co-Chair: Anu Pandey (Moti Lal Nehru College) Session Moderator: Sunita Prajapati (P.G.D.A.V. College)	
Time	Paper No.	Authors and Paper Title
09:00-09:15	73	Swagata Roy and Nikhil Dey Merger and Amalgamation of Indian Banking System: Ethical and Human Resource Aspects
09:15-09:30	45	Deepali Malhotra A case study of stock market bubbles in the Indian stock market (2001-2018)
09:30-09:45	57	Shasta Gupta Resolution vs. Liquidation under IBC
09:45-10:00	72	Anita Mendiratta and Mudit Mendiratta Relation of Cash Flows, Accounting Profits and Accruals with Stock Returns
10:00-10:15	4	Amit Kumar Singh, Sheetal Maurya and Rohit Kumar Shrivastav A Comparative Study on Role of Technology Entrepreneurship in Economic Development of Select South Asian Countries and Their Stock Market Linkages
09:00-10:15	Session 4B: Regulatory Framework (Hall 2) Session Chair: S. P Kala (H N B Garwal University) Session Co-Chair: Rajni Jagota (PGDAV College) Session Moderator: Gurcharan Sachdeva (PGDAV College)	
Time	Paper No.	Authors and Paper Title
09:00-09:15	68	Vipin Kumar Aggarwal and Minny Narang Whistle Blowing: A Study of Perceptions of IT Sector Employees
09:15-09:30	21	Ankit Awasthi An Analytical Study on the Facets of Corporate Governance in Indian Scenario: Decoding the Companies Act, 2013
09:30-09:45	10	Shikha Sachdeva Antecedents of Whistleblowing Intentions of Indian employees with and without retaliatory effect
09:45-10:00	32	Simmar Preet and Neha Sharma Corporate Governance and Corporate Political Funding: An Analysis of Select Indian Companies
10:00-10:15	31	Gunjan Khanna Effective Whistle Blowing Policy: A Paramount Stride Towards Corporate Governance

09:00-10:15	Session 4C: Contemporary Issues in Finance, Marketing and HRM (Hall 1) Session Chair: Saurabh Agarwal (Indian Institute of Finance) Session Co-Chair: Lata Singh (BB Ambedkar University, Lucknow) Session Moderator: Sonia Kamboj (Kalindi College)	
Time	Paper No.	Authors and Paper Title
09:00-09:15	47	Deepti Singh and Ashutosh Goswami Herd Behavior and Investment
09:15-09:30	12	Shikha Menani Empirical Testing of Conditional Risk Return relationship in the Indian stock market using Capital Asset Pricing Model
09:30-09:45	36	K. Latha, Sunita Gupta and Renu Ghosh Interest Rate Sensitivity of Stock Returns: A Comparative Analysis of Banking and Construction Sector
09:45-10:00	5	Amit Kumar Singh and Sheetal Maurya Relationship between and Long Run Operating Performance of Firms and IPO Underpricing: Evidences from India
10:00-10:15	74	Sunaina Kanojia and Asha Rani Dynamic Linkage between US and Indian Equity Market: An Empirical Study
10:15-10:30	Coffee Break	
10:30-12:00	Session 5A: CSR and Sustainability (Hall 3) Session Chair: Shital Jhunjunwala (Department of Commerce, DSE) Session Co-Chair: Preeti Singh (Jagannath International Management School) Session Moderator: Anita Mendiratta (Keshav Mahavidyalaya)	
Time	Paper No.	Authors and Paper Title
10:30-10:45	49	Jyoti Paul and Deepti Singh CSR Committee Determinants and CSR Disclosure in India: An Empirical Study
10:45-11:00	100	Ratan Deb. and Nikhil Bhusan Dey CSR Fund Flow and Regional Disparities in India: – An Analytical study.
11:00-11:15	35	Harish Kumar CSR is interlinked with corporate governance: A case study with respect to Indian companies
11:15-11:30	38	Lata Singh Sustainability Through Menstrual Hygiene: A Prospect For CSR Initiatives
11:30-11:45	27	Neelam Jhavar CSR in India After The Companies Act 2013: An Empirical Study on its Relationship With Corporate Governance and Financial Performance
11:45-12:00	34	Sheetal Kapoor Challenges of Sustainable Consumption and Business Ethics

10:30-12:00	Session 5B: Contemporary Issues in Finance, Marketing and HRM (Hall 2) Session Chair: Urvashi Sharma (Department of Commerce, DSE) Session Co-Chair: Nidhi Kapoor (Kalindi College) Session Moderator: Beauty Das (Hansraj College)	
Time	Paper No.	Authors and Paper Title
10:30-10:45	20	Pooja Negi and Ramesh Dangwal Perceived Cultural Aspects of Managers: An Indian Perspective
10:45-11:00	66	Anita Singh and Lata Bajpai Singh Factors Of Job Satisfaction Affecting Employees Commitment in IT Company
11:00-11:15	54	Urvashi Sharma and Kanupriya Malhotra Impact of Spiritual Intelligence on Quality of Life Among Private Sector Employees
11:15-11:30	97	Sunita Sharma Perception of Indian Youth Towards White Collar Crimes
11:30-11:45	91	Shilpi Sahi A Content Analysis Approach to understand motivation and dropouts in MOOCs
11:45-12:00	22	Sahil Ramchandani and Ruchi Goyal Impact of Employee Engagement on Stakeholders: A Review Study
10:30-12:15	Session 5C: Contemporary Issues in Finance, Marketing and HRM (Hall 1) Session Chair: Ajay Gupta (IMS, Noida) Session Co-Chair: Anita Singh (IMS, Ghaziabad) Session Moderator: Megha Agarwal (Rajdhani College)	
Time	Paper No.	Authors and Paper Title
10:30-10:45	98	Ajay Gupta Evolution of Corporate Governance in Digital Era
10:45-11:00	61	Sonal Pahwa E-Governance in India : Development, Implications and Risks
11:00-11:15	88	Ruchi Shukla and Kirti Rathi Green Marketing and Growing Trends in Indian Market
11:15-11:30	2	Prem Panday and Suruchi Panday Professionally Managed Supply Chain Management has major impact on the issues under Corporate Governance
11:30-11:45	28	Atul Kumar The moderating effect of Region on the relationship between Cultural Dimensions and Service Quality
11:45-12:00	82	Ashish Chandra, Nitish Bagdi and Ruchi Shukla Digitization and Revamping of Business Models in Hotel Industry to Acquire Customers
12:00-12:15	39	Rajan Gahlot and Amit Kumar Corporate Governance in Digital Era: A Challenge

12:00-12:45	Session 6: SPECIAL SESSION BY PROF. (Dr) TILL TALAULICAR on “Corporate Governance and the Interest of the Enterprise” (Merged Hall 2 and 3)	
12:45-13:30	Lunch Break	
13:30-15:00	Session 7A: CSR and Sustainability (Hall 3) Session Chair: Nikhil Bhushan Dey (Assam University) Session Co-Chair: Poonam Sethi (Hindu College) Session Moderator: Sonia Thakkar Vij (Dyal Singh College)	
Time	Paper No.	Authors and Paper Title
13:30-13:45	85	Urvashi Sharma and Rableen Kaur Rao Improving CSR in the era of AI
13:45- 14:00	96	Manmeet Kaur and Sukhvinder Kaur Corporate Social Responsibility Disclosure Practices followed in Banking Industry in India
14:00-14:15	11	Vrinda Moda and Saloni Arora The Impact of Company's Financials on CSR: An Empirical Study of NIFTY 50 Companies
14:15-14:30	94	Monica Soin Chhabra and Ankur Chhabra Adoption of Sustainable Development Goals by Selected Listed Companies
14:30-14:45	89	Swati Khanna Corporate Governance and Sustainability: A Review of Literature
14:45-15:00	41	Parul Saini An Overview of Success of CSR Initiatives in India- A study of Selected Companies
13:30-15:15	Session 7B: Contemporary Issues in Finance, Marketing and HRM (Hall 2) Session Chair: Amit Kumar Singh (Department of Commerce, DSE) Session Co-Chair: Anand Saxena (Deen Dayal Upadhyaya College) Session Moderator: Ashutosh Goswami (Satyawati College)	
Time	Paper No.	Authors and Paper Title
13:30-13:45	86	Neha Arora Asset Allocation in Bull and Bear Market: Evidence from Indian Stock Market
13:45- 14:00	67	Sakshi Mittal Sustainable Investing in Emerging Asia
14:00-14:15	104	Silky Jain Capital Structure of Indian Family Owned Firms
14:15-14:30	95	Ankush Bhargava Impact of Behavioral Biases on Investment Decision
14:30-14:45	92	Sonia Kamboj and Shivali Veen Financial Knowledge, Financial Behaviour and Financial Literacy: A Study of Kalindi College, University of Delhi
14:45-15:00	60	Meenu Maheshwari and Priya Taparia Measurement of Material Productivity: A Case Study of Automobile Sector Companies Included In NIFTY 50
15:00-15:15	37	Ritesh Kumar An Empirical Study on Investment Behavior of Individual Mutual Funds Investors

13:30-15:00	Session 7C: Contemporary Issues in Finance, Marketing and HRM (Hall 1) Session Chair: Sheetal Kapoor (Kamala Nehru College) Session Co-Chair: Sameer Lama (Kirori Mal College) Session Moderator: Shikha Menani (PGDAV College)	
Time	Paper No.	Authors and Paper Title
13:30-13:45	33	Nidhi Kapoor and Rinku Mahindru Organizational Culture and Job satisfaction: A study of the University of Delhi faculty
13:45- 14:00	52	Sanjay Kumar and S P Kala Challenges Ahead HR Managers in Indian Public Organizations
14:00-14:15	87	Beauty Das The "Rollover" of Organizational Culture Crash: In reference to DaimlerChrysler Merger
14:15-14:30	93	Shelly Oberoi and Madhulika Sarkar Emotional Intelligence, Models and its Various Scales of Measurement: An Investigation
14:30-14:45	42	Urvashi Sharma and Nancy Rao What Motivates the Employees in Consulting Firms?
14:45-15:00	26	Seema Srivastava Women Executives and Business Performance: A Literature Review
15:00- 15:15	Coffee Break	
15:15-17:00	VALEDICTORY SESSION	
15:15- 15:20	Welcome and Felicitation of Guests	
15:20-15:50	Address by Chief Guest- Prof. R.D. Sharma (Vice Chancellor, Noida International University, Greater Noida and Former Vice Chancellor of Jammu University)	
15:50-16:10	Address by Keynote Speaker- Prof. R.K. Mishra (Senior Professor and Director, Institute of Public Enterprise, Hyderabad)	
16:10- 16:25	Address by Prof. Harivansh Chaturvedi (Director, Birla Institute of Management Technology, Greater Noida)	
16:25- 16:35	Address by Guest of Honour- Dr. Maria Cristina Mina R. (Edinburgh Napier University School of Business)	
16:35-16:45	Address by Prof. Santosh Kumar Srivastava, Head & Dean Faculty of Commerce, HNB Garhwal University, Srinagar Garhwal, Uttarakhand, India	
16:45-16:55	Felicitation and Certificate Distribution	
16:55-17:00	Vote of Thanks by Prof. Rattan Sharma (Principal Director, Vivekananda Institute of Professional Studies)	

IN ASSOCIATION WITH

Co-hosts:



Knowledge Partners:

