

Program Schedule

DAY 1: Saturday, September 10th, 2022		
09:00-10:00	WELCOME COFFEE AND REGISTRATION	
10:00-12:45	INAUGURAL SESSION: REVISITING BUSINESS AND CORPORATE GOVERNANCE	
10:00-10:15	Welcome and Felicitation of Guests and Lamp Lighting	
10:15-10:25	Inaugural Address by Prof. Jai Prakash Sharma (Chairman, GRFCG; Formerly Head and Dean, Faculty of Commerce & Business, Delhi School of Economics, University of Delhi)	
10:25-10:50	Inauguration by Chief Guest Hon'ble Justice Chandra Dhari Singh, Delhi High Court	
10:50-11:15	Shri R.S. Dhillon (Chairman & Managing Director, Power Finance Corporation Ltd. -A Govt. of India Undertaking)	
11:15- 11:40	Shri Pradip Kumar Das (Chairman and CMD, Indian Renewable Energy Development Agency Ltd.- A Govt. of India Enterprise) on <i>"Good Governance for Ethical Leadership and Organisational Effectiveness with Sustainability"</i>	
11:40- 12:25	Prof. Emeritus Hans van Ees (Emeritus Professor of Corporate Governance and Institutions, University of Groningen, The Netherlands) on <i>"The Re-conceptualization of Corporate Governance Principles and Practices in View of the Current Debate on Corporate Purpose and the Position and Nature of the Firm in Society"</i>	
12:25- 12:40	Prof. (Dr.) A.D. Amar, Professor of Management (Stillman School of Business, Seton Hall University, USA)	
12:40- 12:45	Vote of thanks by Dr. K.S. Bhati (Formerly Registrar, The Indian Law Institute, New Delhi)	
12:45-13:45	Lunch Break	
13:45-15:05	Session A1: CSR AND ESG FRAMEWORK Session Chair: Prof. Shital Jhunjhunwala (Deptt. of Commerce, Faculty of Commerce& Business, Delhi School of Economics) Session Co-Chair: Dr. J. Kiranmai (Institute of Public Enterprise, Hyderabad) Session Moderator: Ms. Sonia Kamboj (Kalindi College) & Ms. Shasta Gupta (Sri Aurobindo College)	
Time	Paper No.	Authors and Paper Title
13:45-14:05	28	Syed Asif Mehdi and Lata Bajpai Singh. <i>CSR and Green Environmental Orientation: Moderating Role of Business Reputation</i>
14:05-14:25	48	Rekha Rani and Shweta Sharda. <i>Does Ownership Pattern Affect CSR Spending?</i>
14:25-14:45	8	Gurvinder Kaur, Bhawna Malik and Urvashi Sharma. <i>Guru Granth Sahib and Corporate Social Responsibility: Ensuring a Sustainable Future</i>
14:45-15:05	69	Vijay Kumar Shrotryia and Priyanka Yadav. <i>A Study on Corporate Social Responsibility Disclosure and Firm Performance in India</i>
13:45-15:05	Session A2: CONTEMPORARY ISSUES IN CORPORATE GOVERNANCE Session Chair: Prof. Hans Van Ees Session Co-Chair: Prof. Sunaina Kanojia (Deptt. of Commerce, Faculty of Commerce& Business, Delhi School of Economics) Session Moderator: Dr. Shikha Sachdeva (Deptt. of Commerce, Faculty of Commerce& Business, Delhi School of Economics)& Dr. Bunny Singh Bhatia (Sri Aurobindo College)	
Time	Paper No.	Authors and Paper Title
13:45-14:05	55	Rupal Arora. <i>Corporate Governance in Family-Owned Companies: A Systematic Review</i>

14:05-14:25	82	Nishant Sharma and Neelam Jhavar. <i>Enrichment or Diminution? A Bibliometric Analysis of Corporate Governance and Corporate Social Responsibility Research (2003-2022)</i>
14:25-14:45	45	Barkha Goyal and Rachita Gulati. <i>Corporate Governance and Risk-taking Behaviour: Role of Insurers' Board in India</i>
14:45-15:05	40	Shweta Jain. <i>Impact of Corporate Governance and Corporate Characteristics on Corporate Environmental Disclosures: A Systematic Literature Review</i>
13:45-15:05	Session A3: CONTEMPORARY ISSUES IN FINANCE Session Chair: Prof. Ram Kumar Mishra (President, South India, GRFCG) Session Co-Chair: Dr. Sameer Lama (Kirori Mal College) Session Moderator: Dr. Ankush Bhargava (Zakir Husain Delhi College)& Ms. Sunita (P.G.D.A.V. College)	
Time	Paper No.	Authors and Paper Title
13:45-14:05	37	Geeta Sidharth and Anam Khan. <i>Does Governance Matter in Educational Outcomes? A Panel Data Analysis of BRICS Nations</i>
14:05-14:25	13	Amit Kumar Singh, Srishti Jain and Ritika Seth. <i>Cryptoverse and its Unflinching Cog of Fickleness</i>
14:25-14:45	84	Ruchi Sharma, Ashutosh Goswami and Pankaj Kumar Gupta. <i>Portfolio Optimization Model Using Neuro Fuzzy Approach</i>
14:45-15:05	83	Asha Rani and Sunaina Kanojia. <i>Return and Volatility Transmission between SINO- INDO Equity Markets</i>
13:45-15:05	Session A4: ROLE OF EMPLOYEES AND ORGANIZATIONAL CULTURE IN CORPORATE GOVERNANCE Session Chair: Prof. Urvashi Sharma (Deptt. of Commerce, Faculty of Commerce& Business, Delhi School of Economics) Session Co-Chair: Dr. Shikha Menani (P.G.D.A.V. College) Session Moderator: Ms. Anita Mendiratta (Keshav Mahavidyalaya)& Ms. Monica Soin Chhabra (Jesus and Mary College)	
Time	Paper No.	Authors and Paper Title
13:45-14:05	73	Nancy Rao. <i>Is Pay the Most Motivating Factor in IT Firms?</i>
14:05-14:25	9	Moina Hayat Waris and Sohan Lal. <i>A Conceptual Study on the Role of Workplace Spirituality in the Efficient Corporate Governance</i>
14:25-14:45	10	Anjali Siwal. <i>Impact of Big Five Personality Traits and Demographic Variables on Risk Tolerance</i>
14:45-15:05	85	Samarendra Kumar Mohanty Mohanty, Kiranmai J and Ramkumar Mishra. <i>Emergence of New Demands; Revamp of the Role of the Employee in Corporate Governance</i>
15:05-15:20	Coffee Break	
15:20-17:00	Session B1: BOARD AND BOARD DIVERSITY FOR CORPORATE GOVERNANCE Session Chair: Prof. A.D. Amar (Stillman School of Business, Seton Hall University, USA) Session Co-Chair: Dr. Anjali Bhatnagar (Sri Aurobindo College) Session Moderator: Dr. Jyoti Paul (Dyal Singh College) & Dr. Asha Rani (Shri Ram College of Commerce)	
Time	Paper No.	Authors and Paper Title
15:20- 15:40	58	Bunny Singh Bhatia. <i>Testing of Outcome Hypothesis: Evidence from Indian Companies</i>
15:40- 16:00	54	Sunaina Kanojia, Manisha Verma and Vijay Lakshmi Sahay. <i>Impact of Board on Earnings Management: A Panel Data Study</i>
16:00- 16:20	21	Rinku Mahindru, Anita Mendiratta and Poonam Sethi. <i>A Bibliometric Analysis of Quality Research Papers in Board Diversity and Corporate Governance</i>
16:20- 16:40	36	Shikha Sachdeva. <i>The Role Played by Severity of Fraud and Internal Locus of Control in Affecting the Whistleblowing Intentions of Indian Employees</i>
16:40- 17:00	20	Sunita and Shital Jhunjhunwala. <i>Examining the Barriers and Enablers of Gender Diversity on Corporate Boards in India</i>

15:20-17:00	Session B2: NEW AGE TECHNOLOGY AND GOVERNANCE Session Chair: Prof. H.K. Dangi (Deptt. of Commerce, Faculty of Commerce & Business, Delhi School of Economics) Session Co-Chair: Dr. Poonam Sethi (Hindu College) Session Moderator: Ms. Monica Soin Chhabra (Jesus and Mary College) & Ms. Shweta Jain (Kamala Nehru College)	
Time	Paper No.	Authors and Paper Title
15:20- 15:40	14	Amit Kumar Singh and Srishti Jain. <i>Idiosyncrasy of Individuals Towards Artificial Intelligence of Things Moderated by Nationality</i>
15:40- 16:00	24	Gunjan Khanna. <i>Cyber Insurance: A Move to Strengthen Corporate Governance in Digital World</i>
16:00- 16:20	62	Diya Sharma and Renu Ghosh. <i>A Bibliometric Study on Crypto Currency and Sentiments</i>
16:20- 16:40	79	Shilpi Sahi. <i>Blockchain Technology and Corporate Governance</i>
16:40- 17:00	49	Amandeep Singh. <i>A Literature Review of Fintech: Setting New Rules of the Game</i>
15:20-17:00	Session B3: INDIAN CAPITAL MARKET AND BEHAVIOURAL FINANCE Session Chair: Prof. Rattan Sharma (President, West India, GRFCG) Session Co-Chair: Dr. Ashutosh Goswami (Satyawati College) Session Moderator: Ms. Rupal Arora (Gargi College) & Mr. Nishant Sharma (Moti Lal Nehru College)	
Time	Paper No.	Authors and Paper Title
15:20- 15:40	22	Deepali Malhotra. <i>Exploring Behavioral Biases in Stock Market: Evidence from India</i>
15:40- 16:00	41	Ankush Bhargava. <i>Behvaioural Biases in Financial Decision Making: A Study on SMEs in India</i>
16:00- 16:20	61	Sugandha Jain. <i>Determinants of Profitability of Non-Bank Financial Institutions (NBFIs) in India and China</i>
16:20- 16:40	32	Amit Kumar Singh and Annu Aggarwal. <i>Exchange Rate Exposure and Abnormal Returns: An Analysis of Select Indian Firms</i>
16:40- 17:00	66	Kiran Yadav and Shikha Menani. <i>Behavioral Finance and Future Research Agenda: A Bibliometric Analysis</i>
15:20-17:00	Session B4: ROLE OF LEADERSHIP, CULTURE AND REMUNERATION IN CORPORATE SURVIVAL Session Chair: Prof. Nikhil Bhusan Dey (President, East India, GRFCG) Session Co-Chair: Dr. Sakshi Mittal (Bharti College) Session Moderator: Ms. Sonia Kamboj (Kalindi College) & Ms. Neelam Jhawar (Indraprastha College for Women)	
Time	Paper No.	Authors and Paper Title
15:20- 15:40	11	Urvashi Sharma and Rajan Gahlot. <i>Innovative Work Practices and Organizational Performances</i>
15:40- 16:00	27	Puneet Saxena. <i>Hr Practices and Challenges in Pandemic Scenario</i>
16:00- 16:20	23	Bhamini Garg and Shital Jhunjhunwala. <i>CEO Pay, Pay-Performance Sensitivity & Firm Value: Evidence From Family Firms in India</i>
16:20- 16:40	51	Shasta Gupta. <i>Case Study of Bhushan Steel Limited: Bankruptcy Analysis Based on Corporate Governance</i>
16:40- 17:00	18	Mohd Ehtesham and Seema Choudhary. <i>Impact of Directors' Compensation on Shareholder's Interest: A Study of Indian Listed Firms</i>

DAY 2: Sunday, September 11th, 2022

09:00- 10:00	<p>Special Session by Prof. Gonzalo Jiménez-Seminario (Founding Partner at PROTEUS, a Strategy & Governance Consulting Firm in Chile) and Prof Jonathan Callund (Managing Director of Callund y Campania Ltda & Board Member of Swiss Insurance Holding Company & Insurance Companies in Latin America appointed by IFC) on “Corporate Governing in Latin America: The Importance of Scandals to Institute Change”</p> <p>Session Moderator: Dr. Anand Saxena (Deen Dayal Upadhyaya College)</p>	
10:00- 10:20	<p>Coffee Break</p>	
10:20-12:00	<p>Session C1: ROLE OF CORPORATE GOVERNANCE IN FINANCIAL SECTOR Session Chair: Prof. Niti Bhasin (Deptt. of Commerce, Faculty of Commerce& Business, Delhi School of Economics) Session Co-Chair: Dr. Deepali Malhotra (Delhi Technological University) Session Moderator: Ms. Neelam Jhawar (Indraprastha College for Women) & Ms. Shweta Jain (Kamala Nehru College)</p>	
Time	Paper No.	Authors and Paper Title
10:20- 10:40	15	Insha Ahad Wani and Dr. Megha Agarwal. <i>Did Micro-Finance Pass the Covid Litmus Test? An Empirical Analysis From Women Borrowers’ Perspective Based on Jammu and Kashmir</i>
10:40- 11:00	63	Sonia Mudel and Shital Jhunjunwala. <i>Financial Distress, Financial Statement Fraud and Corporate Governance</i>
11:00- 11:20	78	Jyoti Paul and Sonia Kamboj. <i>Sustainable Financial Behaviour-A Systematic Literature Reivew Analsis</i>
11:20- 11:40	50	Yogesh. <i>Off-Balance Sheet Activities on Performance and Stability of Commercial Banks: Systematic Literature Review (SLR)</i>
11:40- 12:00	26	Amit Kumar Singh, Shubham Singhania and Varda Sardana. <i>Exploring the Effect of Composition of Board of Directors on Financial Performance: The Case of Indian Banks</i>
10:20-12:00	<p>Session C2: ESG FRAMEWORK AND DISCLOSURES IN CORPORATE GOVERNANCE Session Chair: Prof. Amit Kumar Singh (Deptt. of Commerce, Faculty of Commerce & Business, Delhi School of Economics) Session Co-Chair: Dr. Jyoti Paul (Dyal Singh College) Session Moderator: Dr. Bunny Singh Bhatia (Sri Aurobindo College) & Dr. Ankush Bhargava (Zakir Husain Delhi College)</p>	
Time	Paper No.	Authors and Paper Title
10:20- 10:40	39	Preetinder Kaur and Sukhvir Singh. <i>Awareness to Corporate Disclosure Norms and Quality of Annual Reports: An Empirical Analysis of Stakeholders Perception</i>
10:40- 11:00	75	Sakshi Mittal. <i>ESG Funds Performance: A Comparison of India and Indonesia</i>
11:00- 11:20	59	Mansi Anand. <i>Antecedents & Aftermath of Corporate Fraud – A Systematic Literature Review</i>
11:20- 11:40	91	Shikha Sachdeva and Harish Kumar. <i>Corporate Frauds and Corporate Governance: A Bibliometric Analysis</i>
11:40- 12:00	70	Mিনny Narang. <i>ESG and Financial Performance: A Study of Indian Listed Companies</i>
10:20-12:00	<p>Session C3: HR INTERVENTIONS FOR CORPORATE EXCELLENCE Session Chair: Prof. V.K. Shrotriya (Deptt. of Commerce, Faculty of Commerce & Business, Delhi School of Economics) Session Co-Chair: Dr. Deepti Singh (Moti Lal Nehru College) Session Moderator: Dr. Shikha Menani (P.G.D.A.V. College) & Ms. Sunita (P.G.D.A.V. College)</p>	
Time	Paper No.	Authors and Paper Title
10:20- 10:40	7	Anjali R Meena and Geetanjali Batra. <i>Impact of Positive Organizational Behavior on Job Satisfaction</i>
10:40- 11:00	53	Monica Soin Chhabra and Nidhi Kapoor. <i>Mapping Over Five Decades of Followership Research: A Bibliometric Analysis</i>

11:00- 11:20	25	Sachitaa Srivastava and Lata Bajpai Singh. <i>Inclusive Leadership and Innovative Work Behavior: Mediating Role of Thriving at Work</i>
11:20- 11:40	12	Urvashi Sharma and Vishal Garg. <i>A Study of Antecedents of Employees' Innovative Behavior at the Workplace</i>
11:40- 12:00	86	Poonam Sethi and Supriya Kamna. <i>A Study of the Impact of Hybrid Work Policy on Employees' Orientation and Issues of Corporate Governance in New Normal</i>
10:20-12:00	Session C4:	CORPORATE GOVERNANCE AND BUSINESS ETHICS
	Session Chair:	Prof. Shital Jhunjhunwala (Deptt. of Commerce, Faculty of Commerce& Business, Delhi School of Economics)
	Session Co-Chair:	Dr. Gurcharan Sachdeva (P.G.D.A.V. College)
	Session Moderator:	Ms. Rupal Arora (Gargi College) & Ms. Shasta Gupta (Sri Aurobindo College)
Time	Paper No.	Authors and Paper Title
10:20- 10:40	67	Anand Saxena and Rekha Sharma. <i>Should we Revisit the 'Guns or Butter' tradeoff? Fiscal Governance During Pandemic</i>
10:40- 11:00	42	Jyoti Dhawan. <i>Ethical Practices in Corporates – Challenges in Implementation</i>
11:00- 11:20	31	Anjani Anand. <i>Corporate Governance Failures in India: A Study of Select Corporations</i>
11:20- 11:40	46	Anil Kumar, Priyanka Singh and Ashwani Kumar. <i>Corporate Social Responsibility (CSR) Practices Adopted by the Indian Banks: A Study of Selected Public and Private Sector Banks</i>
11:40- 12:00	16	Dr. Premendra Kumar Singh, Prof. Elangbam Nixon Singh and Dr. Bidhu Kanti Das. <i>Empirical Investigation of Relationship Between CSR and Financial Performance : Study of Tata Companies</i>
12:00- 13:20	Session D1:	THE BUSINESS ECOSYSTEM
	Session Chair:	Prof. Madan Lal (Deptt. of Commerce, Faculty of Commerce& Business, Delhi School of Economics)
	Session Co-Chair:	Dr. Nidhi Kapoor (Kalindi College)
	Session Moderator:	Ms. Neelam Jhawar (Indraprastha College for Women) & Ms. Shweta Jain (Kamala Nehru College)
Time	Paper No.	Authors and Paper Title
12:00- 12:20	64	Sameer Lama and Gurcharan Sachdeva. <i>Impact of Covid-19 on Indian Retail Sector</i>
12:20- 12:40	30	Kanupriya Malhotra. <i>Employer Brand – A Key to Enhance Recruitment Strategy</i>
12:40- 13:00	74	Ashima Goel and Ajay Kumar Singh. <i>Circular Economy: A Bibliometric Review</i>
13:00- 13:20	47	Sakshi Verma and Soma Sengupta. <i>Impact of Covid-19 on Buying Behaviour and Purchase Decision-Making: An Empirical Analysis</i>
12:00- 13:20	Session D2:	CSR AND ETHICAL LEADERSHIP
	Session Chair:	Prof. S.P. Kala (Vice-President, GRFCG)
	Session Co-Chair:	Dr. Geetanjali Batra (Jawaharlal Nehru University)
	Session Moderator:	Dr. Bunny Singh Bhatia (Sri Aurobindo College) & Dr. Ankush Bhargava (Zakir Husain Delhi College)
Time	Paper No.	Authors and Paper Title
12:00- 12:20	52	Silky Jain and Deepti Singh. <i>Drivers Behind the Corporate Social Responsibility Commitments: A Systematic Literature Review</i>
12:20- 12:40	89	Purnima Meena and Alka Chaturvedi. <i>Corporate Social Responsibility : Growth & Issues in Indian Perspective</i>
12:40- 13:00	65	Jyoti Sharma, and Sohan Lal. <i>A study of ethical leadership and its outcomes in organizations</i>
13:00- 13:20	17	Geetanjali Dangi and G.L. Puntambekar. <i>Contribution of Corporate Social Responsibility (CSR) in Education Sector: With Special Reference to Madhya Pradesh</i>

12:00- 13:20	Session D3: ROLE OF CORPORATES IN USHERING SOCIAL CHANGE Session Chair: Dr. Lata Bajpai Singh (Babasaheb Bhimrao Ambedkar University, Lucknow) Session Co-Chair: Dr. Shilpi Narula (Bharti College) Session Moderator: Dr. Shweta Sharda (Indraprastha College for Women)& Mr. Harish Kumar (Multanil Modi College, Uttar Pradesh)	
Time	Paper No.	Authors and Paper Title
12:00- 12:20	38	Anju Arora and Shilpa. <i>Encouraging Women Labour Force Participation: A Prerequisite For Sustainable Development in India</i>
12:20- 12:40	43	Jyoti Yadav. <i>Changes in Organizational Culture and Practices of Select Companies During Covid-19</i>
12:40- 13:00	90	Samer Al-Waeli. <i>Current Practice of Corporate Governance in GCC Countries Banks</i>
13:00- 13:20	77	Sidra Fatima. <i>Earnings Management and its Relations with Corporate Social Responsibility: A Review Of Literature</i>
13:20- 14:15	Lunch Break	
14:15- 16:45	VALEDICTORY SESSION	
14:15-14:30	Welcome and Felicitation of Guests	
14:30- 15:00	Prof. (Dr.) A.D. Amar (Professor of Management, Stillman School of Business, Seton Hall University) on <i>"How Ancient Wisdom Guides Corporate Governance "</i>	
15:00-15:15	Prof. Emeritus Hans van Ees (Emeritus Professor of Corporate Governance and Institutions, University of Groningen, The Netherlands)	
15:15- 15:30	Professor R. K. Mishra (Senior Professor & Formerly Director, Institute of Public Enterprise, Hyderabad)	
15:30- 15:45	Shri Naveen Kumar (Formerly Executive Director, Power Finance Corporation Ltd.)	
15:45-16:00	Emeritus Prof. Nikhil Bhusan Dey (Formerly Dean, MG School of Economics & Commerce, Assam University)	
16:00- 16:15	Prof. S.P. Kala, (Ex-ICLS (Govt of India), Ex-Director ICSI, Formerly Head/Dean Faculty of Management, H.N.B. Garhwal University)	
16:15- 16:30	Felicitations and Certificate Distribution	
16:30- 16:45	Vote of thanks by Professor Rattan Sharma (Formerly Professor in IIM, MDI; SPJIMR & Director, VIPS)	