



2nd

**INTERNATIONAL
CONFERENCE**

**REVISITING BUSINESS
AND
CORPORATE GOVERNANCE**

September 10-11, 2022

Indian Law Institute, Opposite Supreme Court of India,
Bhagwan Das Road, New Delhi 110001

GLOBAL RESEARCH FOUNDATION FOR CORPORATE GOVERNANCE (GRFCG)

The GLOBAL RESEARCH FOUNDATION FOR CORPORATE GOVERNANCE (GRFCG) was established with the objective of providing a platform for academicians, researchers, professionals, corporate, and practitioners to discuss, deliberate, disseminate and further the issues related to education which includes corporate governance and areas allied thereto. It shall focus mainly on improving the interaction of various stakeholders, establish and foster global research in the corporate governance and allied areas.

The GRFCG was launched in a function on February 25, 2019 at India Internal Centre (IIC) New Delhi. Eminent people from the world of Corporate Governance are on the Board and we together believe that GRFCG shall create benchmarks in the field of Corporate Governance by being a foundation with a difference.

GRFCG organized its 1st International Conference in 2019 at India International Centre, New Delhi. The inaugural session was presided by a panel of distinguished academicians from India and abroad and also had the presence of some top-rated professionals from India. Over 100 research papers were presented during the two days of conference from across the world. During pandemic, the Foundation took the initiative of launching an International Webinar series for providing a platform for deliberations in varied areas of corporate governance. The Foundation also organized two International Online Workshops during this period.

ABOUT THE CONFERENCE

The global pandemic has impacted the operations as well as structure of businesses across nations in a short span of two years. The organisations have reformed their way of working in each function of management. With changed management understandings, this conference intends to map the transformation brought up in the organisation's corporate governance framework as well as novelty in the functioning of organisations concerning innovative management activities. Inevitably, the pandemic triggered the need for integrating management and governance functions with technology to sustain and do business. There has been a paradigm shift in the governance and administrative framework which need to be positioned under the purview of research for wider coverage. Buzz words like 'work from home' and 'social distancing' dominated every workplace throughout the world. Featuring this new ecosystem of doing businesses and governing corporate houses, the 2nd International Conference of GRFCG is themed '[Revisiting Business and Corporate Governance](#)'.

BOARD OF GOVERNORS

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Professor of Corporate Governance and Law
Former Head and Dean, Faculty of Commerce & Business
Delhi School of Economics, University of Delhi

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Formerly Vice Chancellor of University of Jammu and
Vice Chancellor of Noida International University, G. Noida

Prof. (Dr.) Gonzalo Jiménez-Seminario
Founding Partner at PROTEUS, a Strategy & Governance Consulting Firm in Chile.

Prof. (Dr.) Qingxiu Bu
Professor, University of Sussex, UK
Formerly Professor of Practice, Faculty of Law McGill University, Montreal, Canada

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Dr. Maria Cristina Mina R.
The Business School, Edinburgh Napier University, Edinburgh,

Mr. Naveen Kumar
Formerly ED, Power Finance Corporation Ltd.

Dr. K.S. Bhati
Practicing in the Supreme Court of India
Formerly, Registrar, the Indian Law Institute (Deemed University) New Delhi.

Prof. (Dr.) Twinkle Prusty
Professor of Finance and D.Litt in Corporate Governance,
Banaras Hindu University (BHU).

Prof. Elangbam Nixon Singh
Professor of Management at Mizoram University,
Currently Finance Officer (on deputation) of Bodoland University, Kokrajhar, Assam.

Dr. Jawahar Lal Sharma
Vice-Chairman of Indian Society of Analytical Scientists (Delhi Chapter),
Formerly Associate Professor at K. M. College (University of Delhi).

DISTINGUISHED SPEAKERS



CHIEF GUEST

HON'BLE JUSTICE CHANDRA DHARI SINGH

Delhi High Court

Hon'ble Justice Chandra Dhari Singh enrolled as an advocate at Bar Council in 1994. He practised in the Supreme Court of India as an "Advocate-on Record" and was appointed as the Additional Advocate General for the State of Chhattisgarh. He was appointed as Additional Judge of Allahabad High Court on September 22, 2017; took oath as Permanent Judge of Allahabad High Court on September 06, 2019, and transferred to Delhi High Court on October 11, 2021. He is Member of the Advisory Board to review cases under the National Security Act, 1980. He has a bleeding heart for the poor, downtrodden, and deprived sections of India. His dedication and devotion to the cause of justice is notable. By way of his judgments, he has manifested the quote "dharma dando-asi" meaning thereby that law is above all and should be equally applied to the ruler and the pauper. He is committed to speedy justice and endeavours expeditious disposal of cases. During his tenure at the Bar and the Bench, he has been vocal and instrumental in ensuring wholesome justice to all the stakeholders of the society. A firm believer in the famous quote - 'If the mountain won't come to Muhammad, then Muhammad must go to the mountain', he has been striving to ensure availability, accessibility, affordability, and acceptability of justice to even the last person at the far-end of the society. His Noted Judgements include:

- ✓ "Corruption is a silent killer in society: Delhi HC notes on 2010 CWG scam case" (Apr 30, 2022)
- ✓ "If minority institution chooses qualified person from minority community to lead, courts can't go into merits of choice" (Sept 2022)
- ✓ He Allowed a Journalist Rana Ayyub to Travel Abroad, and Questioned ED on LOC Against Her
- ✓ He ordered "S.2(31) Companies Act 2013 which defines 'Deposit' does not operate retrospectively"
- ✓ He ordered hate Speeches Delivered By Political & Religious Leaders Bulldoze Constitutional Ethos, Warrant Stringent Peremptory Action

SHRI RAVINDER SINGH DHILLON

Chairman and Managing Director, Power Finance Corporation Limited



Shri Ravinder Singh Dhillon, an electrical engineer and an alumni of Indian Institute of Technology (IIT), Delhi is presently the Chairman and Managing Director (CMD) of Power Finance Corporation Limited (PFC). He has over 37 years of varied experience, of which more than 28 years has been in the financial sector. He has worked across the value chain of project financing and is presently heading India's largest Government owned Non-Banking Finance Company and playing a crucial role in implementation of key power sector initiatives of the Government of India. At PFC, he headed various functions including project appraisal, financial modeling, project monitoring & stressed asset resolution. Prior to PFC, he worked with Bharat Heavy Electricals Ltd. (BHEL), designing power generating equipment and with Central Electricity Authority (CEA), planning power systems.

Some of his recent achievements include PFC obtaining the coveted 'Maharatna' status, the highest recognition by Govt. of India for a Public Sector company; successful implementation of INR 1 trillion Liquidity Infusion Scheme (LIS) for the power distribution sector and rollout of the Revamped Distribution Sector Scheme (RDSS) for improving the financial viability of distribution sector. Under his able guidance, PFC is leading India's green energy transition, with its renewable portfolio growing at over 30% per annum during the last 5 years. He has also led PFC's diversification into funding of e-mobility projects, Pumped Storage projects, water treatment plants etc.



SHRI PRADIP KUMAR DAS
Chairman & Managing Director
Indian Renewable Energy Development Agency Ltd.

Prior to joining Indian Renewable Energy Development Agency Ltd., Shri Pradip Kumar Das was Director (Finance) in India Tourism Development Corporation Limited. Shri Das has also worked with Rural Electrification Corporation Limited (REC), Bharat Heavy Electricals Limited (BHEL), Nuclear Power Corporation Ltd (NPCL), Bharat Heavy Plate and Vessels Ltd (BHPV), Kusum Products Ltd. and other organizations.

In his career span of 33 years, he has vast experience in various positions in Finance, Banking, Accounts, Audit Resource Mobilization & Treasury, Loan & Recovery, Disinvestment/ Divestment etc. both in public as well as private sectors. He is distinguished Member to high-level committees constituted by Govt. of India Bodies and Industry associations for various strategic decisions. He is also the Vice Chairman of Standing Conference of Public Enterprises (SCOPE).



PROFESSOR EMERITUS HANS VAN EES
Emeritus Professor of Corporate Governance and Institutions,
University of Groningen, The Netherlands

Professor Hans van Ees is an emeritus professor of corporate governance and institutions, Faculty of Economics and Business, University of Groningen. His work is on the comparative corporate governance, multilevel corporate governance institutions, board diversity and board dynamics and the roles and practices board of directors in particular related to strategy, corporate purpose and sustainable corporate performance. He is particularly intrigued by so-called behavioral theory

and perspectives on boards and corporate governance. During this year's summer school on Corporate Governance and the Effectiveness of Board, he will be talking about Corporate Purpose, Corporate Governance and Boards. He has more than 100 publications to his credit including research papers, books, chapters in book and reports.

He is regularly involved in executive teaching, training, consultancy and contract research for private companies and the Dutch government on issues related to good governance, executive compensation and industrial democracy.



PROFESSOR A.D. AMAR
Professor of Management,
Stillman School of Business, Seton Hall University, USA

Prof. A.D. Amar is Professor of Management, Stillman School of Business, Seton Hall University. An expert in knowledge organization & management theory, he received 2013 Carolyn Dexter Finalist Award of the Academy of Management (AOM) and 2010 NJBIA Bright Idea Award in Management of the NJPRO Foundation for his publication on leading without authority in the context of knowledge organizations in the Harvard Business Review.

He has more than 120 publications and more than 100 presentations. His papers on meditation and leadership were selected Best Paper of the Academy of Management for its 2013 and 2014 annual conferences. He was awarded the 2017 Professor of the Year by IARC. He belongs to the Beta Gamma Sigma, the exclusive Business Honor Society. His article on knowledge worker motivation and creativity had full text downloads of 17,295 times since 2013. It has been the 5th Most Read Article of 2015 and 8th Most Read Article of 2016 of the European Journal of Innovation Management. Dr. Amar has chaired and directed several academic and administrative offices and assignments. He has been editor of the Mid- Atlantic Journal of Business for 12 years. He has taught, consulted, held management positions and trained managers in business and public sectors in the USA, India, UK, Russia, and Poland.



PROFESSOR GONZALO JIMÉNEZ-SEMINARIO
Founding Partner at PROTEUS,
Strategy & Governance Consulting Firm in Chile

Gonzalo JIMÉNEZ-SEMINARIO is Professor of Corporate Governance, Strategic Innovation, and Family Business at the Engineering School University Católica de Chile (UC) since 2017 and Fellow of both the Center of Corporate Governance (CGC-UC) and Angelini-UC Innovation Center. Formerly, he directed the Family Governance Centers and taught Corporate Strategy in MBA programs at two top-ranked business schools of Latin America for 25 years. He is Founding Partner at PROTEUS, a strategy & governance consulting firm advising family business groups, large cooperatives, mutual societies and social organizations in Latin America. He is a non-executive director at three family business groups' holding companies and advisor to the Chilean Association of Entrepreneurs and Harvard Club-Chile Council of Schools. He serves on three editorial advisory boards including GRFCG (India); Corporate Board: Roles, Duties & Composition; and Journal of Family Business Management.

He was nominated among the "10 Superstar MBA Professors" by Capital, a Chilean business magazine, and received 16 Best Professor Awards in his 27 years of teaching. Gonzalo has co-authored/co-edited several books on corporate strategy and family business in Chile, UK and the US. His doctoral dissertation received two Best Paper Awards by the British Academy of Management and it is the basis of a forthcoming Palgrave book: "Corporate Governance in Latin America: A Comparative Analysis".



MR JONATHAN CALLUND
Managing Director of Callund y Campania Ltda
Board Member of Swiss Insurance Holding Company & Insurance
Companies in Latin America appointed by IFC

Mr Jonathan Callund is Managing Director of Callund y Campania Ltd., specialist consulting firm in employee benefits and financial planning. He was with AIG's Global Pension & Annuities Director based in New York. Jonathan has worked as an international consultant on pension and insurance policy for the World Bank, IDB and other multilateral agencies, working in China, Poland, Ghana, Argentina and Peru, writing and speaking on the evolution of the pension and healthcare social market reform initiatives implemented in Chile since the 80s.

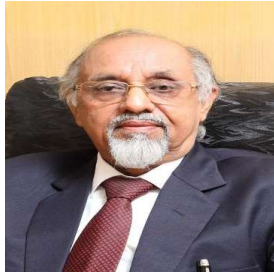
He has held many independent nominee directorships, having been a board member of insurance companies in Colombia and Peru, appointed by IFC, and more recently in Chile. He is currently on the board of a Swiss insurance holding company.



PROFESSOR RAM KUMAR MISHRA
Senior Professor & Formerly Director,
Institute of Public Enterprise, Hyderabad

Senior Professor, Director and ONGC Subir Raha Chair Professor at the Institute of Public Enterprise, he is a graduate of International Management Programme, SDA Bocconi, Milan, Italy. He has been a Fellow of British Council and Commonwealth Secretariat and had research stints at London Business School and Maison Des Sciences De L' Hommes, Paris. He has taught at various International universities including the University of Bradford, UK; University of Technology Mara, Malaysia, Faculty of Economics, University of Ljubljana, Slovenia. He is a member of the UN Task Force on Standards of Excellence in Public Administration and Education. He has been a Management Consultant to several organizations including DFID, Deloitte, Adam Smith Institute, ADB and Centre for Good Governance. He was associated with the UNDP project on Macro Economics of Poverty Reduction carried out by RBI Indira Gandhi Institute of Development Banking and Research. Prof. Mishra has held various administrative positions of repute and has handled assignments for the Ministry of Finance, Ministry of Power, Ministry of Trade and Commerce, Ministry of Heavy Industry and Public Enterprises, and Ministry of Finance (Department of Disinvestment). He has been a researcher for Planning Commission, Finance Commission, Prime Minister's Economic Advisory Council, OECD, United Nations University World Institute for Economic Development Research, International Civil Service Consortium, State Bureaus of Public Enterprises, Financial Institutions and Banks.

He has supervised Doctoral Research for several Universities in Public Administration, Management, Economics, Commerce and has taught at the National Management Programme, GoI-MDI, M.Phil and M.B.A programmes for more than three decades. He has supervised the doctoral work 75 Scholars. His current interests include corporate social responsibility, corporate governance, modernization of State, civil service systems, financial administration, environmental administration, privatization, SOE reforms, restructuring, poverty management, and good governance.



PROFESSOR RATTAN SHARMA

Formerly Professor in IIM, MDI; SPJIMR & Director, VIPS

Prof. Rattan Sharma, an alumnus of Shri Ram College of Commerce, Delhi University has a rich experience of more than 40 years in the field of education. During this period, he has worked at various prestigious institutes including IIM, Lucknow; Management Development Institute (MDI), Gurgaon; S.P.Jain Institute of Management and Research, Mumbai, amongst others. He has also worked as Director of business school in private sector.

Dr. Sharma was an EFMD fellow in Manchester Business School, U.K. and worked on 'Factors Influencing Abnormal Returns on Corporate Equities in U.K'. He is a member of a number of professional bodies and helps various institutes in their efforts to provide quality and relevant management education. In addition, he was a Visitor's nominee in Department of Commerce at Aligarh Muslim University, Faculty of Management Studies of Delhi University and also a member of committee of Credit Appraisal and Evaluation of PICUP. He is a professional trainer and conducts short duration programs for executives at various levels in the corporate as well as Government sectors and help sharpen their management skills.

He was awarded the best article award of the Year by the Institute of Chartered Accountants of India in 1987. He has examined a number of Ph.D. thesis submitted to various Institutes/ Universities like IIT- Delhi, Jamia Milia & Delhi University. Apart from research and training he has been a consultant to various organizations in different industrial sectors. His area of interest includes CSR, Sustainability, and Strategy.



SHRI NAVEEN KUMAR

Formerly Executive Director, Power Finance Corporation Ltd.

Naveen Kumar is an Engineer, MBA and LL.B. with about 41 years' experience in Corporate World having worked in Maharatna PSUs, as well as in professionally managed private sector organizations. He worked for 29 years in Power Finance Corporation Ltd. (PFC) at various positions including General Manager, Executive Director and thereafter as a Whole Time Director in PTC India Financial Services Ltd (PFS) - a NBFC classified as IFC by RBI & listed on BSE & NSE.

Shri Kumar successfully led a team of professionals for due diligence, funding of about 600 projects including sustainability-oriented projects involving sanction of INR 6700 Billion. He has held various prestigious positions including: Chairman of the Committee for shortlisting projects in private sector for approval by Board of Directors, Chairman of Coastal Maharashtra Mega Power Ltd, the Director In-charge of Coastal Gujarat Ltd, for setting up Mundra Ultra Mega Project in Gujarat, monitored by PMO, selected as a Member of the High Level Study Team constituted by Govt. of India that visited Japan, Germany and USA for recommending technology & size of the next generation of thermal plants in India after 500 MW, negotiated with ADB in Manila Philippines, for a 250 Million USD efficiency improvement projects for Indian power sector and led a mission of PFC to Nepal, addressed their power sector professionals, Ministry officials, Independent Power Producers Association regarding a USAID program in March 2016. One of his research papers on condition/health assessment of thermal power plants was published in journal Viduyut Bharti of CEA, Govt. of India and was awarded by Ministry of Power for the same.



EMERITUS PROFESSOR NIKHIL BHUSAN DEY
Formerly Dean, MG School of Economics & Commerce
Assam University

UGC selected Emeritus Fellow Professor Nikhil Bhusan Dey is the former Dean, Mahatma Gandhi School of Economics & Commerce of Assam University. He has to his credit about 170 Publications in Research Journals, 2 books and 2 edited books. 25 Ph. D & 7 M. Phil scholars have successfully completed their research under his supervision.



PROFESSOR S.P. KALA
Ex-ICLS (Govt of India) Ex-Director ICSI; Formerly Head/Dean
Faculty of Management, H.N.B.Garhwal University

Prof. S.P. Kala, is a Law Graduate (LL.B) from Delhi University and a MBA from the University of Hull, United Kingdom. Prof. Kala initially served Government of India as an officer of Indian Company Law service in various prominent positions as Registrar of Companies/ Official Liquidator in number of Indian States. He also served as Under Secretary to the Government of India in the Ministry of Personnel, further as Deputy Director Inspection in the Ministry of Corporate Affairs and finally served Institute of Company Secretaries of India as Director. After taking voluntary retirement from Indian Company Law Service, he shifted to the Academic world by joining as Professor of Management and Head of the Department of Business Management at Hemwati Nandan Bahuguna Garhwal University in the year 1998.



PROFESSOR K.S. BHATI
Formerly Registrar, The Indian Law Institute, New Delhi

Dr. K.S. Bhati has been practicing in the Supreme Court of India, the High Court of Delhi, the Central Administrative Tribunal. He possesses about six decades practical experience in the fields of legal, academic, social and administration. He worked as Professor and Dean at the IMS Law College, Noida. He was Registrar of the Indian Law Institute New Delhi for a period of 12 years from 1991 to 2003. Before that he was Dy. Director in the Institute of Company Secretaries of India, for above 21 years from 1970 to 1991. He was Legal Specialist with the International Bar Association, London and Law Society of Zimbabwe. He has authored several articles and monographs on law subjects in Hindi & English. He has translated several English booklets on law in Hindi, published by the Indian Social Institute, New Delhi. He has been Director on the Board of number of organisations including banks.



PROFESSOR JAI PRAKASH SHARMA
Chairman, GRFCG; Formerly Head & Dean, Faculty of Commerce & Business, Delhi School of Economics, University of Delhi

Jai Prakash Sharma is a Professor of Corporate Governance & Law, currently Chairman, Global Research Foundation for Corporate Governance (GRFCG). He has been the Head and Dean, Faculty of Commerce & Business at the Delhi School of Economics, University of Delhi. In the last over four decades of his academic career, he has taught at the undergraduate, post graduate and doctoral level and has held several academic and administrative positions. He has supervised 29 PhDs, 33 M.Phil dissertations mostly on Corporate Governance, CSR, and Ethics. He has authored 22 books and over 100 research papers/articles published in several national and international journals of repute.

His book titled 'Corporate Governance, Business Ethics & CSR' has its review written by Sir Adrian Cadbury who in 1992 gave the world its first code on corporate governance. He has been Visitor's (President of India)/Central Government Nominee on number of Central Universities including University of Allahabad, BHU, NEHU, Sikkim, Tripura, HNB Garhwal, University of Jammu, and Central University of South Bihar. He is a Fellow Member of the ICSI and Member of several other professional bodies including ILL, ISTD, IMA, ICPS, PCI and ICA. He has participated as an expert in over 200 national and international conferences/seminars/invited lectures/panel discussions, delivered keynote and chaired various technical and valedictory sessions. He has widely travelled to countries like USA, UK, Russia, Australia, New Zealand, China, Brazil, Republic of Ireland, Northern Ireland, Sweden, Norway, Denmark, Holland, Belgium, Germany, France, Switzerland, Italy, Austria, Hungary, Czechoslovakia, Greece, Malta, Haiti, Jamaica, Thailand, Malaysia, Singapore, Sri Lanka, Bhutan and Nepal.

Program Schedule

DAY 1: Saturday, September 10th, 2022		
09:00-10:00	WELCOME COFFEE AND REGISTRATION	
10:00-12:45	INAUGURAL SESSION: REVISITING BUSINESS AND CORPORATE GOVERNANCE	
10:00-10:15	Welcome and Felicitation of Guests and Lamp Lighting	
10:15-10:25	Inaugural Address by Prof. Jai Prakash Sharma (Chairman, GRFCG; Formerly Head and Dean, Faculty of Commerce & Business, Delhi School of Economics, University of Delhi)	
10:25-10:50	Inauguration by Chief Guest Hon'ble Justice Chandra Dhari Singh, Delhi High Court	
10:50-11:15	Shri R.S. Dhillon (Chairman & Managing Director, Power Finance Corporation Ltd. -A Govt. of India Undertaking)	
11:15- 11:40	Shri Pradip Kumar Das (Chairman and CMD, Indian Renewable Energy Development Agency Ltd.- A Govt. of India Enterprise) on <i>"Good Governance for Ethical Leadership and Organisational Effectiveness with Sustainability"</i>	
11:40- 12:25	Prof. Emeritus Hans van Ees (Emeritus Professor of Corporate Governance and Institutions, University of Groningen, The Netherlands) on <i>"The Re-conceptualization of Corporate Governance Principles and Practices in View of the Current Debate on Corporate Purpose and the Position and Nature of the Firm in Society"</i>	
12:25- 12:40	Prof. (Dr.) A.D. Amar, Professor of Management (Stillman School of Business, Seton Hall University, USA)	
12:40- 12:45	Vote of thanks by Dr. K.S. Bhati (Formerly Registrar, The Indian Law Institute, New Delhi)	
12:45-13:45	Lunch Break	
13:45-15:05	Session A1: CSR AND ESG FRAMEWORK (Plenary Hall) Session Chair: Prof. Shital Jhunjhunwala (Deptt. of Commerce, Faculty of Commerce& Business, Delhi School of Economics) Session Co-Chair: Dr. J. Kiranmai (Institute of Public Enterprise, Hyderabad) Session Moderator: Ms. Sonia Kamboj (Kalindi College) & Ms. Shasta Gupta (Sri Aurobindo College)	
Time	Paper No.	Authors and Paper Title
13:45-14:05	28	Syed Asif Mehdi and Lata Bajpai Singh. <i>CSR and Green Environmental Orientation: Moderating Role of Business Reputation</i>
14:05-14:25	48	Rekha Rani and Shweta Sharda. <i>Does Ownership Pattern Affect CSR Spending?</i>
14:25-14:45	8	Gurvinder Kaur, Bhawna Malik and Urvashi Sharma. <i>Guru Granth Sahib and Corporate Social Responsibility: Ensuring a Sustainable Future</i>
14:45-15:05	69	Vijay Kumar Shrotryia and Priyanka Yadav. <i>A Study on Corporate Social Responsibility Disclosure and Firm Performance in India</i>
13:45-15:05	Session A2: CONTEMPORARY ISSUES IN CORPORATE GOVERNANCE (Hall I) Session Chair: Prof. Hans Van Ees Session Co-Chair: Prof. Sunaina Kanojia (Deptt. of Commerce, Faculty of Commerce& Business, Delhi School of Economics) Session Moderator: Dr. Shikha Sachdeva (Deptt. of Commerce, Faculty of Commerce& Business, Delhi School of Economics)& Dr. Bunny Singh Bhatia (Sri Aurobindo College)	
Time	Paper No.	Authors and Paper Title
13:45-14:05	55	Rupal Arora. <i>Corporate Governance in Family-Owned Companies: A Systematic Review</i>

14:05-14:25	82	Nishant Sharma and Neelam Jhavar. <i>Enrichment or Diminution? A Bibliometric Analysis of Corporate Governance and Corporate Social Responsibility Research (2003-2022)</i>
14:25-14:45	45	Barkha Goyal and Rachita Gulati. <i>Corporate Governance and Risk-taking Behaviour: Role of Insurers' Board in India</i>
14:45-15:05	40	Shweta Jain. <i>Impact of Corporate Governance and Corporate Characteristics on Corporate Environmental Disclosures: A Systematic Literature Review</i>
13:45-15:05	Session A3: CONTEMPORARY ISSUES IN FINANCE (Lounge-III, 2nd Floor) Session Chair: Prof. Ram Kumar Mishra (President, South India, GRFCG) Session Co-Chair: Dr. Sameer Lama (Kirori Mal College) Session Moderator: Dr. Ankush Bhargava (Zakir Husain Delhi College)& Ms. Sunita (P.G.D.A.V. College)	
Time	Paper No.	Authors and Paper Title
13:45-14:05	37	Geeta Sidharth and Anam Khan. <i>Does Governance Matter in Educational Outcomes? A Panel Data Analysis of BRICS Nations</i>
14:05-14:25	13	Amit Kumar Singh, Srishti Jain and Ritika Seth. <i>Cryptoverse and its Unflinching Cog of Fickleness</i>
14:25-14:45	84	Ruchi Sharma, Ashutosh Goswami and Pankaj Kumar Gupta. <i>Portfolio Optimization Model Using Neuro Fuzzy Approach</i>
14:45-15:05	83	Asha Rani and Sunaina Kanojia. <i>Return and Volatility Transmission between SINO- INDO Equity Markets</i>
13:45-15:05	Session A4: ROLE OF EMPLOYEES AND ORGANIZATIONAL CULTURE IN CORPORATE GOVERNANCE (Lounge-I, 1st Floor) Session Chair: Prof. Urvashi Sharma (Deptt. of Commerce, Faculty of Commerce& Business, Delhi School of Economics) Session Co-Chair: Dr. Shikha Menani (P.G.D.A.V. College) Session Moderator: Ms. Anita Mendiratta (Keshav Mahavidyalaya)& Ms. Monica Soin Chhabra (Jesus and Mary College)	
Time	Paper No.	Authors and Paper Title
13:45-14:05	73	Nancy Rao. <i>Is Pay the Most Motivating Factor in IT Firms?</i>
14:05-14:25	9	Moina Hayat Waris and Sohan Lal. <i>A Conceptual Study on the Role of Workplace Spirituality in the Efficient Corporate Governance</i>
14:25-14:45	10	Anjali Siwal. <i>Impact of Big Five Personality Traits and Demographic Variables on Risk Tolerance</i>
14:45-15:05	85	Samarendra Kumar Mohanty Mohanty, Kiranmai J and Ramkumar Mishra. <i>Emergence of New Demands; Revamp of the Role of the Employee in Corporate Governance</i>
15:05-15:20	Coffee Break	
15:20-17:00	Session B1: BOARD AND BOARD DIVERSITY FOR CORPORATE GOVERNANCE (Plenary Hall) Session Chair: Prof. A.D. Amar (Stillman School of Business, Seton Hall University, USA) Session Co-Chair: Dr. Anjali Bhatnagar (Sri Aurobindo College) Session Moderator: Dr. Jyoti Paul (Dyal Singh College) & Dr. Asha Rani (Shri Ram College of Commerce)	
Time	Paper No.	Authors and Paper Title
15:20- 15:40	58	Bunny Singh Bhatia. <i>Testing of Outcome Hypothesis: Evidence from Indian Companies</i>
15:40- 16:00	54	Sunaina Kanojia, Manisha Verma and Vijay Lakshmi Sahay. <i>Impact of Board on Earnings Management: A Panel Data Study</i>
16:00- 16:20	21	Rinku Mahindru, Anita Mendiratta and Poonam Sethi. <i>A Bibliometric Analysis of Quality Research Papers in Board Diversity and Corporate Governance</i>
16:20- 16:40	36	Shikha Sachdeva. <i>The Role Played by Severity of Fraud and Internal Locus of Control in Affecting the Whistleblowing Intentions of Indian Employees</i>
16:40- 17:00	20	Sunita and Shital Jhunjhunwala. <i>Examining the Barriers and Enablers of Gender Diversity on Corporate Boards in India</i>

15:20-17:00	Session B2: NEW AGE TECHNOLOGY AND GOVERNANCE (Hall I) Session Chair: Prof. H.K. Dangi (Deptt. of Commerce, Faculty of Commerce & Business, Delhi School of Economics) Session Co-Chair: Dr. Poonam Sethi (Hindu College) Session Moderator: Ms. Monica Soin Chhabra (Jesus and Mary College) & Ms. Shweta Jain (Kamala Nehru College)	
Time	Paper No.	Authors and Paper Title
15:20- 15:40	14	Amit Kumar Singh and Srishti Jain. <i>Idiosyncrasy of Individuals Towards Artificial Intelligence of Things Moderated by Nationality</i>
15:40- 16:00	24	Gunjan Khanna. <i>Cyber Insurance: A Move to Strengthen Corporate Governance in Digital World</i>
16:00- 16:20	62	Diya Sharma and Renu Ghosh. <i>A Bibliometric Study on Crypto Currency and Sentiments</i>
16:20- 16:40	79	Shilpi Sahi. <i>Blockchain Technology and Corporate Governance</i>
16:40- 17:00	49	Amandeep Singh. <i>A Literature Review of Fintech: Setting New Rules of the Game</i>
15:20-17:00	Session B3: INDIAN CAPITAL MARKET AND BEHAVIOURAL FINANCE (Lounge-III, 2nd Floor) Session Chair: Prof. Rattan Sharma (President, West India, GRFCG) Session Co-Chair: Dr. Ashutosh Goswami (Satyawati College) Session Moderator: Ms. Rupal Arora (Gargi College) & Mr. Nishant Sharma (Moti Lal Nehru College)	
Time	Paper No.	Authors and Paper Title
15:20- 15:40	22	Deepali Malhotra. <i>Exploring Behavioral Biases in Stock Market: Evidence from India</i>
15:40- 16:00	41	Ankush Bhargava. <i>Behvaioural Biases in Financial Decision Making: A Study on SMEs in India</i>
16:00- 16:20	61	Sugandha Jain. <i>Determinants of Profitability of Non-Bank Financial Institutions (NBFIs) in India and China</i>
16:20- 16:40	32	Amit Kumar Singh and Annu Aggarwal. <i>Exchange Rate Exposure and Abnormal Returns: An Analysis of Select Indian Firms</i>
16:40- 17:00	66	Kiran Yadav and Shikha Menani. <i>Behavioral Finance and Future Research Agenda: A Bibliometric Analysis</i>
15:20-17:00	Session B4: ROLE OF LEADERSHIP, CULTURE AND REMUNERATION IN CORPORATE SURVIVAL (Lounge-I, 1st Floor) Session Chair: Prof. Nikhil Bhusan Dey (President, East India, GRFCG) Session Co-Chair: Dr. Sakshi Mittal (Bharti College) Session Moderator: Ms. Sonia Kamboj (Kalindi College) & Ms. Neelam Jhawar (Indraprastha College for Women)	
Time	Paper No.	Authors and Paper Title
15:20- 15:40	11	Urvashi Sharma and Rajan Gahlot. <i>Innovative Work Practices and Organizational Performances</i>
15:40- 16:00	27	Puneet Saxena. <i>Hr Practices and Challenges in Pandemic Scenario</i>
16:00- 16:20	23	Bhamini Garg and Shital Jhunjhunwala. <i>CEO Pay, Pay-Performance Sensitivity & Firm Value: Evidence From Family Firms in India</i>
16:20- 16:40	51	Shasta Gupta. <i>Case Study of Bhushan Steel Limited: Bankruptcy Analysis Based on Corporate Governance</i>
16:40- 17:00	18	Mohd Ehtesham and Seema Choudhary. <i>Impact of Directors' Compensation on Shareholder's Interest: A Study of Indian Listed Firms</i>

DAY 2: Sunday, September 11th, 2022

09:00- 10:00	<p>Special Session by Prof. Gonzalo Jiménez-Seminario (Founding Partner at PROTEUS, a Strategy & Governance Consulting Firm in Chile) and Prof Jonathan Callund (Managing Director of Callund y Campana Ltda & Board Member of Swiss Insurance Holding Company & Insurance Companies in Latin America appointed by IFC) on “Corporate Governing in Latin America: The Importance of Scandals to Institute Change” (Plenary Hall)</p> <p>Session Moderator: Dr. Anand Saxena (Deen Dayal Upadhyaya College)</p>	
10:00- 10:20	Coffee Break	
10:20-12:00	<p>Session C1: ROLE OF CORPORATE GOVERNANCE IN FINANCIAL SECTOR (Plenary Hall) Session Chair: Prof. Niti Bhasin (Deptt. of Commerce, Faculty of Commerce& Business, Delhi School of Economics) Session Co-Chair: Dr. Deepali Malhotra (Delhi Technological University) Session Moderator: Ms. Neelam Jhavar (Indraprastha College for Women) & Ms. Shweta Jain (Kamala Nehru College)</p>	
Time	Paper No.	Authors and Paper Title
10:20- 10:40	15	Insha Ahad Wani and Dr. Megha Agarwal. <i>Did Micro-Finance Pass the Covid Litmus Test? An Empirical Analysis From Women Borrowers’ Perspective Based on Jammu and Kashmir</i>
10:40- 11:00	63	Sonia Mudel and Shital Jhunjhunwala. <i>Financial Distress, Financial Statement Fraud and Corporate Governance</i>
11:00- 11:20	78	Jyoti Paul and Sonia Kamboj. <i>Sustainable Financial Behaviour-A Systematic Literature Reivew Analsis</i>
11:20- 11:40	50	Yogesh. <i>Off-Balance Sheet Activities on Performance and Stability of Commercial Banks: Systematic Literature Review (SLR)</i>
11:40- 12:00	26	Amit Kumar Singh, Shubham Singhania and Varda Sardana. <i>Exploring the Effect of Composition of Board of Directors on Financial Performance: The Case of Indian Banks</i>
10:20-12:00	<p>Session C2: ESG FRAMEWORK AND DISCLOSURES IN CORPORATE GOVERNANCE (Hall I) Session Chair: Prof. Amit Kumar Singh (Deptt. of Commerce, Faculty of Commerce & Business, Delhi School of Economics) Session Co-Chair: Dr. Jyoti Paul (Dyal Singh College) Session Moderator: Dr. Bunny Singh Bhatia (Sri Aurobindo College) & Dr. Ankush Bhargava (Zakir Husain Delhi College)</p>	
Time	Paper No.	Authors and Paper Title
10:20- 10:40	39	Preetinder Kaur and Sukhvir Singh. <i>Awareness to Corporate Disclosure Norms and Quality of Annual Reports: An Empirical Analysis of Stakeholders Perception</i>
10:40- 11:00	75	Sakshi Mittal. <i>ESG Funds Performance: A Comparison of India and Indonesia</i>
11:00- 11:20	59	Mansi Anand. <i>Antecedents & Aftermath of Corporate Fraud – A Systematic Literature Review</i>
11:20- 11:40	91	Shikha Sachdeva and Harish Kumar. <i>Corporate Frauds and Corporate Governance: A Bibliometric Analysis</i>
11:40- 12:00	70	Mিনny Narang. <i>ESG and Financial Performance: A Study of Indian Listed Companies</i>
10:20-12:00	<p>Session C3: HR INTERVENTIONS FOR CORPORATE EXCELLENCE (Lounge-III, 2nd Floor) Session Chair: Prof. V.K. Shrotriya (Deptt. of Commerce, Faculty of Commerce & Business, Delhi School of Economics) Session Co-Chair: Dr. Deepti Singh (Moti Lal Nehru College) Session Moderator: Dr. Shikha Menani (P.G.D.A.V. College) & Ms. Sunita (P.G.D.A.V. College)</p>	
Time	Paper No.	Authors and Paper Title
10:20- 10:40	7	Anjali R Meena and Geetanjali Batra. <i>Impact of Positive Organizational Behavior on Job Satisfaction</i>
10:40- 11:00	53	Monica Soin Chhabra and Nidhi Kapoor. <i>Mapping Over Five Decades of Followership Research: A Bibliometric Analysis</i>

11:00- 11:20	25	Sachitaa Srivastava and Lata Bajpai Singh. <i>Inclusive Leadership and Innovative Work Behavior: Mediating Role of Thriving at Work</i>
11:20- 11:40	12	Urvashi Sharma and Vishal Garg. <i>A Study of Antecedents of Employees' Innovative Behavior at the Workplace</i>
11:40- 12:00	86	Poonam Sethi and Supriya Kamna. <i>A Study of the Impact of Hybrid Work Policy on Employees' Orientation and Issues of Corporate Governance in New Normal</i>
10:20-12:00	Session C4:	CORPORATE GOVERNANCE AND BUSINESS ETHICS (Lounge-I, 1st Floor)
	Session Chair:	Prof. Shital Jhunjhunwala (Deptt. of Commerce, Faculty of Commerce& Business, Delhi School of Economics)
	Session Co-Chair:	Dr. Gurcharan Sachdeva (P.G.D.A.V. College)
	Session Moderator:	Ms. Rupal Arora (Gargi College) & Ms. Shasta Gupta (Sri Aurobindo College)
Time	Paper No.	Authors and Paper Title
10:20- 10:40	67	Anand Saxena and Rekha Sharma. <i>Should we Revisit the 'Guns or Butter' tradeoff? Fiscal Governance During Pandemic</i>
10:40- 11:00	42	Jyoti Dhawan. <i>Ethical Practices in Corporates – Challenges in Implementation</i>
11:00- 11:20	31	Anjani Anand. <i>Corporate Governance Failures in India: A Study of Select Corporations</i>
11:20- 11:40	46	Anil Kumar, Priyanka Singh and Ashwani Kumar. <i>Corporate Social Responsibility (CSR) Practices Adopted by the Indian Banks: A Study of Selected Public and Private Sector Banks</i>
11:40- 12:00	16	Dr. Premendra Kumar Singh, Prof. Elangbam Nixon Singh and Dr. Bidhu Kanti Das. <i>Empirical Investigation of Relationship Between CSR and Financial Performance : Study of Tata Companies</i>
12:00- 13:20	Session D1:	THE BUSINESS ECOSYSTEM (Plenary Hall)
	Session Chair:	Prof. Madan Lal (Deptt. of Commerce, Faculty of Commerce& Business, Delhi School of Economics)
	Session Co-Chair:	Dr. Nidhi Kapoor (Kalindi College)
	Session Moderator:	Ms. Neelam Jhawar (Indraprastha College for Women) & Ms. Shweta Jain (Kamala Nehru College)
Time	Paper No.	Authors and Paper Title
12:00- 12:20	64	Sameer Lama and Gurcharan Sachdeva. <i>Impact of Covid-19 on Indian Retail Sector</i>
12:20- 12:40	30	Kanupriya Malhotra. <i>Employer Brand – A Key to Enhance Recruitment Strategy</i>
12:40- 13:00	74	Ashima Goel and Ajay Kumar Singh. <i>Circular Economy: A Bibliometric Review</i>
13:00- 13:20	47	Sakshi Verma and Soma Sengupta. <i>Impact of Covid-19 on Buying Behaviour and Purchase Decision-Making: An Empirical Analysis</i>
12:00- 13:20	Session D2:	CSR AND ETHICAL LEADERSHIP (Hall I)
	Session Chair:	Prof. S.P. Kala (Vice-President, GRFCG)
	Session Co-Chair:	Dr. Geetanjali Batra (Jawaharlal Nehru University)
	Session Moderator:	Dr. Bunny Singh Bhatia (Sri Aurobindo College) & Dr. Ankush Bhargava (Zakir Husain Delhi College)
Time	Paper No.	Authors and Paper Title
12:00- 12:20	52	Silky Jain and Deepti Singh. <i>Drivers Behind the Corporate Social Responsibility Commitments: A Systematic Literature Review</i>
12:20- 12:40	89	Purnima Meena and Alka Chaturvedi. <i>Corporate Social Responsibility : Growth & Issues in Indian Perspective</i>
12:40- 13:00	65	Jyoti Sharma, and Sohan Lal. <i>A study of ethical leadership and its outcomes in organizations</i>
13:00- 13:20	17	Geetanjali Dangi and G.L. Puntambekar. <i>Contribution of Corporate Social Responsibility (CSR) in Education Sector: With Special Reference to Madhya Pradesh</i>

12:00- 13:20	Session D3: ROLE OF CORPORATES IN USHERING SOCIAL CHANGE (Lounge-III, 2nd Floor) Session Chair: Dr. Lata Bajpai Singh (Babasaheb Bhimrao Ambedkar University, Lucknow) Session Co-Chair: Dr. Shilpi Narula (Bharti College) Session Moderator: Dr. Shweta Sharda (Indraprastha College for Women)& Mr. Harish Kumar (Multanial Modi College, Uttar Pradesh)	
Time	Paper No.	Authors and Paper Title
12:00- 12:20	38	Anju Arora and Shilpa. <i>Encouraging Women Labour Force Participation: A Prerequisite For Sustainable Development in India</i>
12:20- 12:40	43	Jyoti Yadav. <i>Changes in Organizational Culture and Practices of Select Companies During Covid-19</i>
12:40- 13:00	90	Samer Al-Waeli. <i>Current Practice of Corporate Governance in GCC Countries Banks</i>
13:00- 13:20	77	Sidra Fatima. <i>Earnings Management and its Relations with Corporate Social Responsibility: A Review Of Literature</i>
13:20- 14:15	Lunch Break	
14:15- 16:45	VALEDICTORY SESSION	
14:15-14:30	Welcome and Felicitations of Guests	
14:30- 15:00	Prof. (Dr.) A.D. Amar (Professor of Management, Stillman School of Business, Seton Hall University) on <i>"How Ancient Wisdom Guides Corporate Governance"</i>	
15:00-15:15	Prof. Emeritus Hans van Ees (Emeritus Professor of Corporate Governance and Institutions, University of Groningen, The Netherlands)	
15:15- 15:30	Professor R. K. Mishra (Senior Professor & Formerly Director, Institute of Public Enterprise, Hyderabad)	
15:30- 15:45	Shri Naveen Kumar (Formerly Executive Director, Power Finance Corporation Ltd.)	
15:45-16:00	Emeritus Prof. Nikhil Bhusan Dey (Formerly Dean, MG School of Economics & Commerce, Assam University)	
16:00- 16:15	Prof. S.P. Kala, (Ex-ICLS (Govt of India), Ex-Director ICSI, Formerly Head/Dean Faculty of Management, H.N.B. Garhwal University)	
16:15- 16:30	Felicitations and Certificate Distribution	
16:30- 16:45	Vote of thanks by Professor Rattan Sharma (Formerly Professor in IIM, MDI; SPJIMR & Director, VIPS)	